## 12. TELEWORK PROGRAM UPDATE

## **BACKGROUND**

H-GAC's Commute Solutions program provides travel demand management outreach and education to help shift how, when, where and whether we travel to reduce peak period congestion and improve air quality in our region. Commute Solutions partners with employers and universities, local governments, and other community organizations to provide valuable resources to improve access to trip reduction options that improve the efficiency of how we use our transportation infrastructure. These include carpool, vanpool, transit, walking, bicycling, compressed work week and telework implementation.

Commute Solutions, with AECOM as the assisting consulting team, has worked with organizations to implement flexible work programs such as telework and compressed work week schedules. Through these programs we have taken strides in reducing vehicle miles traveled and improving air quality. In addition to the regional impact, organizations have reported an increase in hiring and retention, and received positive feedback from employees reporting a better work-life balance.

## **CURRENT SITUATION**

Commute Solutions work with AECOM is now complete. Project tasks included revamping telework resources, providing training, and assisting up to 10 employers with developing or improving their telework programs. Staff will provide an overview of the work accomplished and highlight the work done with two partner organizations, City of Houston and Oncology Consultants, and discuss next steps for the program.

## **ACTION REQUESTED**

For discussion and possible action.