




HOUSTON- GALVESTON AREA COUNCIL
OFFICE OF THE EXECUTIVE DIRECTOR

TO: H-GAC Board of Directors
SUBJECT: Board Report
FROM: Chuck Wemple 
DATE: April 8, 2025

I'm looking forward to seeing each of you next week at our Board of Directors meeting. A summary of the April Board packet is included below.

Consent Agenda – This month's consent agenda includes several items that are routine, continuation of ongoing activities, and opportunities to expand our service to the region. The combined items represent \$2,393,971 in contracts and applications seeking over \$1.7 million in grant funds to continue much needed programs in the region.

We are proposing to upgrade the security cameras in the H-GAC spaces on floors 2, 4, and 5. This upgrade, contracted with Pavion Corp., aims to enhance the safety and security of our personnel and property, with a total cost of \$150,052.

Next, we seek authorization to apply for the Fiscal Year 2026 Regional Juvenile Mental Health Services project. This initiative addresses the increasing need for mental health services for youth referred to Juvenile Probation Departments across our region. The project, amounting to \$128,730, will support diagnostic and counseling services for juveniles in nine counties. Additionally, we are requesting authorization to apply for the Fiscal Year 2026 Regional Law Enforcement Training Program. With a budget of \$979,671, this program supports state-approved training for officers throughout the region by contracting with local law enforcement training academies.

We also aim to renew our Elder Justice Program through the Fiscal Year 2026 Victims of Crime Act Application. This program assists senior citizens and disabled individuals who have fallen victim to crime, providing them with legal representation and support. The requested funding for this renewal is \$634,445.

We are excited to continue our Teen Drivers Education Outreach Program. This educational initiative targets young drivers, aiming to reduce motor vehicle crashes, fatalities, and injuries through peer-to-peer education. We seek authorization to enter into a contract not to exceed \$325,000.

Our Tow and Go Program, which removes stalled vehicles from area freeways, requires continued public outreach and education. We request authorization to contract with media vendors for a total amount of \$283,000 to conduct a comprehensive awareness campaign.

With hurricane season on its way, we are ramping up our annual Together Against the Weather and hurricane evacuation campaign. This campaign raises awareness via several types of media outlets, with a total contract amount of \$270,000.

We also seek authorization to contract with firms to support local air quality planning efforts, with a total contract amount of \$454,302.

Our HGACBuy program requires authorization to contract with respondents for Temporary Staffing, Direct-Hire, and Other Employer Services, as well as Fleet Services Equipment. These contracts will support various staffing and fleet maintenance needs across our member governments.

We find ourselves in need of additional workspace as we build the capacity of our agency, particularly in our workforce and transportation programs. The additional space will also provide the capacity we need as some of our teams shift away from our current hybrid work schedule to a larger in-office presence. To meet this need, we request authorization to negotiate a lease for additional office space in our building. The estimated increase in fiscal year 2025 rent is \$155,000, with ongoing operational costs and one-time project costs for furniture and workstations. The ongoing increase in annual rent is estimated to be \$490,000.

We will be seeking your approval to accept a \$50,000 grant award from San Jacinto College. This funding will support the promotion and expansion of registered apprenticeship programs in our region.

The consent agenda also includes the March meeting minutes, quarterly investment report, software licensing updates, a regional travel demand survey for major universities and colleges.

Finance and Budget Committee – will meet at 9:00 a.m. to consider the monthly financial report and finance-related items on the Board agenda. Members of the committee will receive a committee agenda and meeting notice, in addition to the general Board packet.

Budget Update – We will review the April 2025 Iteration of the FY2025 Budget and Service Plan. The proposed budget includes a unified budget of \$594,644,746, representing a 9.76% increase.

Criminal Justice Funds – Due to timing constraints the Criminal Justice Advisory Committee will meet on April 11, 2025, to review and prioritize applications for Fiscal Year 2026 criminal justice funds. The results of the process will be presented at the board meeting.

Regional Homeland Security Planning Initiative – This grant application will allow H-GAC to continue homeland security planning activities for the 13-county region. H-GAC staff will coordinate the development of the Regional Homeland Security Implementation Plan, work with the Houston Urban Area Security Initiative, coordinate the Regional Homeland Security Coordinating Council, represent the region as part of statewide homeland security/emergency management work groups, and conduct regional and local homeland security and emergency management catastrophic planning.

H-GAC Advisory Committee and Affiliate Group Appointments – This month we have nominations to various committees including the Solid Waste Management Committee, Area Emission Reduction Credit Organization, Gulf Coast Economic Development District, and Regional Homeland Security Coordinating Council.

Spotlight – Our spotlight this month will focus on the Regional Growth Forecast. The update incorporates the latest socioeconomic, real estate, and travel network data, along with refinements to the growth model to better account for future real estate development.

Executive Director's Report – I will provide an overview of our current and upcoming activities.

Executive Session – We will hold an executive session to consult with our legal team about a pending matter.

I appreciate your engagement and deliberation on the important action items before us. Please contact me if you have any questions or would like to discuss any of the agenda items.



AGENDA
HOUSTON-GALVESTON
AREA COUNCIL
BOARD OF DIRECTORS MEETING
April 15, 2025 | 10:00 AM
3555 Timmons Lane,
2nd Floor, Conference Room B
Houston, TX 77027

1. INVOCATION
2. PLEDGE OF ALLEGIANCE
3. PUBLIC COMMENT
4. DECLARE CONFLICTS OF INTEREST
5. SAFETY BRIEFING

ACTION

6. CONSENT AGENDA

Items listed are of a routine nature and may be acted on in a single motion unless requested otherwise by a member of the Board.

- a. H-GAC BOARD MEETING MINUTES – MARCH 18, 2025
Request approval of the minutes of the March 18, 2025, H-GAC Board Meeting.
(Staff Contact: Vanessa McKeehan)
- b. SECURITY CAMERA UPGRADE
Request authorization to contract with Pavion Corp. to upgrade the security cameras in the H-GAC spaces on floors 2, 4, & 5, in the amount of \$150,052.
(Staff Contact: Scott Young)
- c. FISCAL YEAR 2026 REGIONAL JUVENILE MENTAL HEALTH SERVICES
Request authorization to submit an application for Fiscal Year 2026 Regional Juvenile Mental Health Services project, amount not to exceed \$128,730. (Staff Contact: Laura Glaspie)
- d. FISCAL YEAR 2026 REGIONAL LAW ENFORCEMENT TRAINING
Request authorization to submit an application for fiscal year 2026 Regional Law Enforcement Training Program; amount not to exceed \$979,671. (Staff Contact: Laura Glaspie)
- e. ELDER JUSTICE PROGRAM FISCAL YEAR 2026 VOCA APPLICATION
Request authorization to submit an application for fiscal year 2026 Victims of Crime Act funding, in an amount not to exceed \$634,445. (Staff Contact: Jackie Pontello)
- f. TEEN DRIVERS EDUCATION OUTREACH PROGRAM
Request authorization for H-GAC to contract with a consultant service for an amount not to exceed \$325,000 to conduct Teen Driver Education and Outreach.
(Staff Contact: Eric Pacheco)

- g. TOW AND GO PROGRAM – 2025 PUBLIC OUTREACH AND EDUCATION CAMPAIGN
Request authorization to contract with media vendors to purchase broadcast, radio, newspaper, billboards and digital advertising to conduct a Tow and Go Public Outreach and Education Campaign, for a total amount of \$283,000. (Staff Contact: Francis Rodriguez)
- h. REGIONAL TRAVEL SURVEY OF MAJOR UNIVERSITIES AND COLLEGES
Request authorization to negotiate with firms in the order recommended and ranked for a contract term of one year with an optional six month extension, in an amount not to exceed \$650,000. (Staff Contact: Jochen Floesser)
- i. TRAVEL DEMAND MODELING UPDATE AND MAINTENANCE
Request authorization to amend the current contract with Cambridge Systematics by adding \$81,251 to the existing amount of \$316,217, bringing the total contract value to \$397,468. (Staff Contact: Jochen Floesser)
- j. 2025 HURRICANE PREPAREDNESS CAMPAIGN
Request authorization to contract with media vendors to purchase broadcast, radio, newspaper, billboards and digital advertising to promote hurricane evacuation preparedness within the Gulf Coast region; total contract amount of \$270,000. (Staff Contact: Francis Rodriguez)
- k. PARTICULATE MATTER AIR QUALITY PLANNING GRANT
Request authorization to contract with firms in the order presented for a contract term of one year, in an amount not to exceed \$454,302. (Staff Contact: Andrew DeCandis)
- l. HGACBUY-TEMPORARY STAFFING, DIRECT-HIRE AND OTHER EMPLOYER SERVICES
Request authorization to contract with the respondents listed in the Contract Award Recommendation Table for Temporary Staffing, Direct-Hire, and Other Employer Services. (Staff Contact: Ronnie Barnes)
- m. HGACBUY-FLEET SERVICES EQUIPMENT-A
Request authorization to contract with the respondents listed in the Contract Award Recommendation Table for Fleet Services Equipment-A. (Staff Contact: Ronnie Barnes)
- n. MICROSOFT OFFICE 365 SUBSCRIPTION RENEWAL
Request approval to renew Microsoft licenses for a total contract amount of \$130,367 (Staff Contact: Edgar Rotundo)
- o. ADDITIONAL OFFICE SPACE LEASE
Request approval for the Executive Director to negotiate the lease for the additional spaces with our current landlord, Novel, and commence all project management activities. (Staff Contact: Chuck Wemple)
- p. SAN JACINTO COLLEGE APPRENTICESHIP AWARD
Request approval to accept \$50,000 grant award from San Jacinto College. (Staff Contact: Juliet Stipeche)
- q. QUARTERLY INVESTMENT REPORT - FIRST QUARTER 2025
Request approval of the FY2025 Quarterly Investment Report for the first quarter ending March 31, 2025. (Staff Contact: Christina Ordonez-Campos, CPA)

7. FINANCE AND BUDGET COMMITTEE

Report on activities and Committee recommendations.

a. MONTHLY FINANCIAL REPORT - MARCH 2025

Request approval of the monthly financial report ending March 31, 2025. (Staff Contact: Christina Ordonez-Campos)

8. BUDGET AND SERVICE PLAN

a. FISCAL YEAR 2025 APRIL BUDGET ITERATION

Request approval of the April 2025 Iteration of the FY2025 Budget and Service Plan. (Staff contact: Chuck Wemple)

9. REGIONAL REVIEW

a. CRIMINAL JUSTICE FUNDS FISCAL YEAR 2026

Request approval of the H-GAC Criminal Justice Advisory Committee priority ranking for Fiscal Year 2026 criminal justice funds and authorize resolution to submit priority lists to the Office of Governor, Criminal Justice Division. (Staff Contact: Laura Glaspie)

10. COMMUNITY AND ENVIRONMENTAL PLANNING

a. REGIONAL HOMELAND SECURITY PLANNING INITIATIVE – FISCAL YEAR 2025

Request resolution and authorization to submit an application for the Fiscal Year 2025 Regional Homeland Security Planning Initiative, in the amount of \$302,805. (Staff Contact: Justin Bower)

11. H-GAC ADVISORY COMMITTEE APPOINTMENTS

a. APRIL 2025 ADVISORY COMMITTEE AND AFFILIATE GROUP APPOINTMENTS

Request approval of appointments to H-GAC advisory committees. (Staff Contact: William Matthews)

12. REPORTS

a. H-GAC SPOTLIGHT - REGIONAL GROWTH FORECAST

No action requested. For information only. (Staff Contact: Pramod Sambidi)

b. EXECUTIVE DIRECTOR'S REPORT

Report on current and upcoming H-GAC activities. (Staff Contact: Chuck Wemple)

13. EXECUTIVE SESSION

a. EXECUTIVE SESSION – CONSULTATION WITH ATTORNEY

The H-GAC Board may hold an executive session pursuant to Section 551.071 of the Texas Government Code to consult with its attorney regarding pending or contemplated litigation. (Staff contact: Chuck Wemple)

14. ADJOURNMENT

H-GAC BOARD MEETING MINUTES – MARCH 18, 2025

Background

The H-GAC Board of Directors convenes on the third Tuesday of each month at 10:00 a.m. Meeting minutes are prepared following each Board meeting to summarize any action taken and document the attendance of Board members.

Current Situation

A summary of the March 18 meeting of the H-GAC Board of Directors is attached and recommended for approval.

Funding Source

N/A

Budgeted

N/A

Action Requested

Request approval of the minutes of the March 18, 2025, H-GAC Board Meeting. (Staff Contact: Vanessa McKeehan)

ATTACHMENTS:

▢ March 18, 2025 Meeting Minutes

Cover Memo

MEETING MINUTES
H-GAC BOARD OF DIRECTORS
March 18, 2025

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ATTENDANCE ROSTER

The following members of the Board of Directors (Board) of the Houston-Galveston Area Council (H-GAC) attended all or a portion of the March 18, 2025, Board meeting:

Austin County Judge Tim Lapham
Brazoria County Commissioner Stacy Adams
Galveston County Commissioner Joseph Giusti
Harris County Commissioner Lesley Briones
Liberty County Judge Jay Knight
Commissioner Mike Estlinbaum (Alternate)
Walker County Commissioner Brandon Decker

Waller County Judge Trey Duhon
Wharton County Judge Phillip Spenrath
City of Deer Park Council Member Tommy Ginn
City of Friendswood Council Member Sally Branson
City of Galveston Mayor Pro Tem Marie Robb
City of Houston Council Member Sallie Alcorn
City of Houston Vice Mayor Pro Tem Amy Peck
City of Huntsville Mayor Russell Humphrey
City of La Porte Councilman Bill Bentley (Alternate)
City of Lake Jackson Mayor Gerald Roznovsky
City of Missouri City Council Member Jeffrey Boney
City of Pasadena Councilmember Dolan Dow
City of Pearland Mayor Kevin Cole

City of Rosenberg Mayor William Benton
City of Sugar Land Stewart Jacobson

General Law Cities:

City of Waller Council Member Nancy Arnold
City of Kemah Council Member Teresa Vazquez-Evans (Alternate)

Home Rule Cities (Less than 25,000):

City of Dickinson Mayor Pro Tem Johnnie Simpson
City of Bellaire Council Member Ross Gordon

Huntsville ISD Trustee Rissie Owens

The following Board members were not marked in attendance at the March 18, 2025, Board Meeting:

Chambers County Commissioner Tommy Hammond
Colorado County Judge Ty Prause
Fort Bend County Judge KP George
Harris County Commissioner Adrian Garcia
Matagorda County Judge Bobby Seiferman
Montgomery County Judge Mark Keough
City of Alvin Council Member Martin Vela
City of Baytown Councilmember Laura Alvarado
City of Conroe Council Member Howard Wood

(over)

Meeting Minutes of the H-GAC Board of Directors, March 18, 2025

City of La Porte Council Member Chuck Engelken

City of League Mayor Nick Long

City of Texas City Commissioner Jami Clark

City of Pattison Mayor Pro Tem Joe Garcia

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CALL TO ORDER

The Honorable Jay Knight, Liberty County Judge and Chair of the Board called the meeting to order at 10:07 a.m. on Tuesday, March 18, 2025, at 3555 Timmons Lane.

1. INVOCATION

City of Dickinson Mayor Pro Tem Simpson gave the invocation.

2. PLEDGE OF ALLEGIANCE

Liberty County Judge Knight led the Pledge of Allegiance and the Pledge to the Texas Flag.

ROLL CALL

Chair Knight asked Vanessa McKeehan to conduct the Board of Directors roll call. Ms. McKeehan conducted the roll call and announced that a quorum was present. Mr. Guerrero introduced special guests in the audience: Kelly Waterman (Senator Ted Cruz Office), Stephanie Tanner (Senator Mayes Middleton Office), Regina Recinos (General Land Office), and Joseph Dow, Dolan Dow's son.

3. PUBLIC COMMENT

Chair Knight invited comments from any members of the public who wished to participate during the meeting and asked Mr. Guerrero if any requests for public comments had been received. Mr. Guerrero stated that there were no public comments. There being no public comments Chair Knight proceeded to the next item on the agenda.

4. DECLARE CONFLICTS OF INTEREST

Chair Knight called for any Board member with a conflict of interest to declare it at that time. Hearing no conflicts, Chair Knight proceeded to the next item on the agenda.

5. SAFETY TIP OF THE MONTH

Chair Knight asked Scott Young, H-GAC Facilities Manager, to bring this month's safety tip. Mr. Young gave a brief presentation regarding Fire Wardens and their roles inside the conference room and identified the exits in case of an emergency. Mr. Young gave a presentation about distracted driving awareness. He pointed out that cellphones are the number one distraction while driving and suggested hands-free devices or pulling over to use your cellphone. Mr. Young also mentioned eating while driving is a major distraction as well as pets. Mr. Young also suggested to prepare to drive before driving such as adjusting mirrors and setting GPS coordinates. Mr. Young talked about being aware of other distracted drivers.

6. CONSENT AGENDA

Chair Knight called for the Consent Agenda and asked if there were any questions or items that required discussion. There being no questions, City of Pearland Mayor Cole moved to approve the Consent Agenda. Harris County Commissioner Briones seconded the motion. Chair Knight then called for a vote, which resulted in unanimous approval by all members present.

The following items were acted on by approval of the consent agenda:

(over)

Meeting Minutes of the H-GAC Board of Directors, March 18, 2025

- a. **H-GAC BOARD MEETING MINUTES – FEBRUARY 18, 2025** – Approved the minutes of the February 18, 2025, H-GAC Board Meeting.
- b. **RENEWAL OF BUSINESS AND RESIDENTIAL DATA** – Approved purchase of Data Axle’s business and residential databases in amount not to exceed \$57,000.
- c. **NATIONAL FAIR HOUSING MONTH** - Approved adoption of resolution recognizing April as Fair Housing Awareness Month for the H-GAC region.
- d. **TRAVEL POLICY** – Approved the revised travel policy.

7. FINANCE AND BUDGET COMMITTEE

Chair Knight announced that the Finance and Budget Committee met before the Board of Directors meeting under the leadership of the Vice Chair, City of Dickinson Mayor Pro Tem Simpson. Mayor Pro Tem Simpson reported that the committee met with a quorum to consider several items on the agenda.

a. **Monthly Financial Report – FEBRUARY 2025**

Mayor Pro Tem Simpson recognized Christina Ordonez-Campos, CPA, H-GAC Chief Financial Officer, to present the financial status report for February. Ms. Ordonez-Campos requested approval of the monthly financial report ending February 28, 2025.

Ms. Ordonez-Campos asked if there were any questions regarding the February financial report. There being none City of Friendswood Councilmember Branson moved to approve, and City of Pearland Mayor Cole, seconded the motion for the February 2025 report. With no additional discussion, Chair Knight called for the vote which resulted in unanimous approval by all members present.

b. **SPEND DOWN UPDATE**

No action required. For information Only.

Mayor Pro Tem Simpson recognized Christina Ordonez-Campos, CPA, H-GAC Chief Financial Officer to discuss the Spend Down Update. Ms. Ordonez-Campos gave a brief update and asked if there were any questions. There being no action, Chair Simpson moved to the next item.

c. **BANKING SERVICES CONTRACT**

Request authorization to enter into a new contract with J. P. Morgan Chase.

Mayor Pro Tem Simpson recognized Christina Ordonez-Campos, CPA, H-GAC Chief Financial Officer to discuss the Banking Services Contract. Ms. Ordonez-Campos gave a brief summary requesting to enter into a contract with J.P. Morgan Chase.

Ms. Ordonez-Campos asked if there were any questions regarding the Banking Services Contract. There being none City of Pearland Mayor Cole moved to approve, and City of Galveston Mayor Pro Tem Robb, seconded the motion for the Banking Services Contract. With no additional discussion, Chair Knight called for the vote which resulted in unanimous approval by all members present.

8. **AUDIT COMMITTEE**

Chair Knight announced that the Audit Committee met on March 13, 2025, meeting under the leadership of the Chair, City of Missouri City Council Member Boney. Chair Boney called on Charles Hill, H-GAC Audit Director. Mr. Hill requested approval 2024 Internal Audit Report and the revised Internal Audit Charter.

- a. **2024 INTERNAL AUDIT REPORT** – Approved the Internal Audit Annual Report Fiscal Year 2024.
- b. **INTERNAL AUDIT CHARTER REVISED 2025** – Accepted and approved the revised Internal Audit Charter.

Mr. Hill asked if there were any questions. There being none, City of Missouri City Council Member Boney moved to approve, and City of Pasadena Councilmember Dow, seconded the motion for the Internal Audit Report. And Wharton County Judge Spennath moved to approve, and City of Missouri City Council Member Boney seconded the motion for the revised Internal Audit Charter. With no additional discussion, Chair Knight called for the vote which resulted in unanimous approval by all members present.

9. **H-GAC ADVISORY COMMITTEE APPOINTMENTS**

Chair Knight moved to the next agenda item. Chair Knight called on William Matthews, H-GAC Policy and Governance Coordinator. Mr. Matthews requested approval of multiple appointments to H-GAC advisory committees.

- a. **MARCH 2024 ADVISORY COMMITTEE AND AFFILIATE GROUP APPOINTMENTS** – Approved appointments to H-GAC advisory committees.

Chair Knight asked if there were any questions. There being none, City of Missouri City Council Member Boney moved to approve, and Harris County Commissioner Briones seconded the motion. With no additional discussion, Chair Knight called for the vote which resulted in unanimous approval by all members present.

10. **2025 H-GAC BOARD COMMITTEE APPOINTMENTS**

Chair Knight moved to the next agenda item. Chair Knight announced the list of appointments for the Board Committees. Chair Knight made note to add City of Waller Council Member Arnold to the Finance and Budget Committee and to the Legislative Committee. Chair Knight introduced a new Committee, Rural Transportation, and made note to add Walker County Commissioner Decker, Austin County Judge Lapham, Colorado County Judge Prause, and City of Huntsville Mayor Humphrey to the committee.

- a. **H-GAC 2025 BOARD CHAIR'S COMMITTEE APPOINTMENTS** - Approved approval of the Chair's committee appointments.

Chair Knight asked if there were any questions. There being none, City of Pearland Mayor

(over)

Cole moved to approve, and City of Friendswood Council Member Branson seconded the motion. With no additional discussion, Chair Knight called for the vote which resulted in unanimous approval by all members present.

11. LEGISLATIVE COMMITTEE

Chair Knight moved to the next agenda item. Chair Knight called on Committee Chair, Trustee Rissie Owens. Chair Owens called on Rick Guerrero, Chief Outreach & Government Affairs Officer. Mr. Guerrero gave an update on the 89th Legislative Priorities.

a. LEGISLATIVE UPDATE – Update on important current and upcoming legislative activities. No action requested.

Chair Knight asked if there were any questions. There being no action, Chair Knight moved to the next item.

INFORMATION

12. REPORTS

- a. **H-GAC Spotlight – TRASH BASH** - Chair Knight called on Kendall Guidroz, H-GAC Senior Planner. For more information contact kendallguidroz@h-gac.com. There being no action, Chair Knight moved to the next item.
- b. **OUTREACH AND GOVERNMENT AFFIARS REPORT** – Rick Guerrero, Chief Outreach & Government Affairs Officer mentioned that H-GAC staff attended the National Association of Counties and heard about Federal activity that could impact Counties across the U.S.. Mr. Guerrero heard from elected officials about the resent wildfires in Los Angeles. Mr. Guerrero also attended a session about the upcoming World Cup in 2026. Mr. Guerrero gave statistics on the impact it will have on our region. Mr. Guerrero mentioned the upcoming Fair Housing webinar for local governments. Mr. Guerrero mentioned the Be Extra costumer service recognition. He introduced the inaugural winner Raquel Meyers and the first quarter winner Shawanna Thompson. Mr. Guerrero also mentioned the 9-1-1 meeting after the Board of Directors meeting.
- c. **EXECUTIVE DIRECTORS REPORT** – H-GAC Executive Director Chuck Wemple mentioned the National Institute on Prosecuting Elder Abuse through the Department of Justice holds regional trainings across the country. Mr. Wemple mentioned that H-GAC has an Elder Abuse department that takes District Attorneys from our region to these trainings. Mr. Wemple recognized Jackie Pontello who acquired the training to be held at H-GAC in June. Mr. Wemple stated that they are monitoring different Federal and State activities. Mr. Wemple mentioned that the funding for Climate Action and Electric Vehicles will probably not move forward. Mr. Wemple mentioned an Executive Order that will impact H-GAC's ability to be recognized as a Certified Development Financial Institute. Mr. Wemple stated that the H-GAC staff will bring a Budget Amendment to the Board in April. Mr. Wemple

mentioned that the Workforce program had an issue with a contractor that didn't work out. The solution was to hire on temporary team members to work on the program. There will be 33 members that will be transitioned to full-time and additional 35 team members to be hired on full-time. Mr. Wemple mentioned that they will also look at the indirect rate and found some adjusts that will be a part of the Budget adjustments. Mr. Wemple brought up the National Association of Counties and discussed the efforts that members of the Board are making to help. Mr. Wemple also mentioned the 9-1-1 meeting after the Board meeting. Mr. Wemple brought up the upcoming Supervisors and Managers retreat for H-GAC staff.

13. ADJOURNMENT

There being no further business to discuss, Chair Knight adjourned the March 18, 2025, meeting of the H-GAC Board of Directors at 11:07 a.m..

(over)

SECURITY CAMERA UPGRADE

Background

One of H-GAC's primary objective is to keep its personnel safe, and the agency plans to incorporate security cameras as a tool to safeguard and boost personnel safety. Security cameras are vital for deterring criminal activity, monitoring everyday activity, and protecting people and property.

Current Situation

H-GAC issued a competitive, sealed solicitation from vendors with approved cooperative purchasing contracts for the goods or services requested under Project ID: IN-FIN-SCSDU-07-24 on July 25, 2024 and which closed on September 12, 2024. Three responsive submissions were received and thoroughly evaluated by a committee of H-GAC representatives. Evaluation Criteria: Proposed Cost, Qualifications and Experience, Project Work Program and Schedule, Maintenance/Warranty/Support, References and Examples of Previous Work. Based on the committee's scoring and evaluation of the proposal responses, interviews, and Best and Final Offers, the recommendation and rankings are presented below:

- | | | |
|----|------------------------------------|----|
| 1. | Pavion Corp. | 75 |
| 2. | Lighthouse Video Surveillance, LLC | 74 |
| 3. | DataVox, Inc. | 63 |

Funding Source

Indirect

Budgeted

Yes

Action Requested

Request authorization to contract with Pavion Corp. to upgrade the security cameras in the H-GAC spaces on floors 2, 4, & 5, in the amount of \$150,052. (Staff Contact: Scott Young)

FISCAL YEAR 2026 REGIONAL JUVENILE MENTAL HEALTH SERVICES

Background

There is an increasing need for counties to address mental health issues of youth referred to their Juvenile Probation Departments. This topic is listed as a need in county Community Plans and is a priority in the Commissioner's Courts of our region. Of particular concern are juveniles in need of diagnosis and therapy. Because this is a region-wide need, the H-GAC Criminal Justice Program is applying for funds that would enable counties to increase the availability of diagnostic and counseling services for these individuals.

Current Situation

The Fiscal Year 2026 project focuses on providing counseling and mental health services for juveniles in the nine counties currently contracting with the Houston-Galveston Area Council: Austin County, Brazoria County, Colorado County, Fort Bend County, Galveston County, Matagorda County, Montgomery County, Waller County, and Walker County. Surveys are being conducted to assess the specific needs in juvenile counseling and mental health services among the thirteen Juvenile Probation Departments within the region. Service provided Sept 2024 to Current:

Number of hours of service completed by program youth.	1208
Number of program youth completing program requirements.	358
Number of program youth served.	511
Number of program youth who offend or reoffend.	222

Based on the identified needs, \$100,500 in pass-through funds will be allocated to the Juvenile Probation Departments to support diagnostic services and/or professional therapy as required.

Proposed FY2026 Budget

Contracts to Juvenile Probation Departments	\$100,500.00
Personnel	\$19,210.74
Travel	\$594.29
Supplies and Direct Operating Expenses	\$6,597.28
Indirect Costs	\$1,826.99
Total	\$128,729.30

Funding Source

State; Office of the Governor, Public Safety Office

Budgeted

Yes

Action Requested

Request authorization to submit an application for Fiscal Year 2026 Regional Juvenile Mental Health Services project, amount not to exceed \$128,730. (Staff Contact: Laura Glaspie)

FISCAL YEAR 2026 REGIONAL LAW ENFORCEMENT TRAINING

Background

H-GAC has sponsored a regional law enforcement training program for over 30 years. The program supports the Texas Commission on Law Enforcement (TCOLE) approved training for officers throughout the region by contracting with local law enforcement training academies that meet state standards.

Current Situation

H-GAC will solicit proposals, at a later date, from qualified law enforcement training academies for fiscal year 2025-2027. The H-GAC Procurement Team will notify all regional TCOLE contract trainers and academies interested in pursuing two-year contracts. In preparing recommendations, staff will consider the results of the annual Training Needs Survey, cost per contact hour, geographic accessibility, and the number of officers to be served. Once identified, \$705,000 in pass-through funds will be allocated to qualified law enforcement training academies or contract trainers based on the procurement.

In addition to law enforcement training, H-GAC currently utilizes seven law enforcement agencies as "hubs" for ALERRT equipment to optimize regional reach and reduce travel requirements. These hub agencies include the Baytown Police Department, Fort Bend County Sheriff's Office, Galveston County Sheriff's Office, Klein ISD Police Department, Pearland Police Department, Sealy Police Department, and Wharton Police Department. To further enhance the program's reach, Huntsville Police Department will be added as an additional hub in fiscal year 2027.

2024 Service Statistics

- 3,405 Officers trained
- 27,665 number of hours (course hours)
- 26,0312 contact training hours (total training hours)
- 8 Locations

Proposed FY2025 - 2027 Budget

Contracts to qualified law enforcement training academies	\$705,000
Personnel	\$134,920
Travel	\$12,665.08
Equipment	\$99,822.50
Supplies and Direct Operating Expenses	\$10,624.32
Indirect Costs	\$16,639.36
Total	\$979,671.00

Funding Source

State; Office of the Governor, Public Safety Office

Budgeted

Yes

Action Requested

Request authorization to submit an application for fiscal year 2026 Regional Law Enforcement Training Program; amount not to exceed \$979,671. (Staff Contact: Laura Glaspie)

ELDER JUSTICE PROGRAM FISCAL YEAR 2026 VOCA APPLICATION

Background

Elder abuse is one of the nation's fastest-growing crimes. As the Baby Boomer generation ages, the number of abuse cases in the U.S. is predicted to at least double by 2030. This rising tide of elder abuse has major implications for the H-GAC region given that Texas is home to the nation's third-largest senior population. By 2030, 1 in 5 Texans--or 20% of the state's population--will be age 65+.

H-GAC's Elder Justice Program directly assists senior citizens and disabled individuals who have fallen victim to crime in obtaining protection and, where possible, restitution and recovery. H-GAC concentrates on filling the #1 unmet victim need—for assistance navigating the criminal justice system and accessing legal protections—through the work of three staff attorneys who collectively handle 300+ client cases each year. The Elder Justice Program also provides training and technical assistance in handling elder abuse cases to law enforcement, prosecutors, Adult Protective Services caseworkers and investigators, and other criminal-justice system stakeholders.

Current Situation

H-GAC's Elder Justice Program seeks authorization to apply for renewal of its Victims of Crime Act grant. Victims of Crime Act funds underwrite three H-GAC staff attorneys who provide elderly and disabled victims of crime with legal representation. The goal is to give senior crime victims access to fundamental legal safeguards such as protective orders and powers of attorney as well as to seek recovery and restitution. At present, the Elder Justice Program serves victims in Chambers, Fort Bend, Galveston, Harris, Liberty, Matagorda, Montgomery, Waller and Wharton counties. If renewed, this Victims of Crime Act grant will cover program operating expenses from October 1, 2025 through September 30, 2026.

Proposed FY2025 Project Budget

Personnel	\$356,074
Supplies & Direct Operating Expenses	\$89,966
Indirect Costs	\$47,429
Travel & Training	\$5,222
Cash Award from Office of Governor	\$498,691
Match: 20% required for FY2025	<u>\$135,754</u>
Total Project Cost:	\$634,445

Funding Source

State; Office of the Governor, Public Safety Office

Budgeted

Yes

Action Requested

Request authorization to submit an application for fiscal year 2026 Victims of Crime Act funding, in an amount not to exceed \$634,445. (Staff Contact: Jackie Pontello)

TEEN DRIVERS EDUCATION OUTREACH PROGRAM

Background

Teen Driver Education is an educational outreach program designed to modify behavior by raising awareness of the top five driving risks facing licensed or permitted drivers 24 years of age or younger. Through this innovative program, the goal is to reduce motor vehicle crashes, fatalities, and injuries by implementing proven countermeasures to address the most prominent traffic safety issues.

Since 2009, H-GAC has funded Teen Driver Education, a peer-to-peer education program addressing the top five driving risks teens face on the roadway today. The program is a unique approach to safety outreach working with teens in high schools to give them the information and tools to educate their fellow students about traffic safety.

Under the Teen Driver Education program. Areas of education and outreach are expected to include:

- Distracted Driving
- Drowsy/ Night Driving
- Speeding/ Racing
- Seat Belt Usage
- Driving Under the Influence of Drugs and Alcohol

Current Situation

H-GAC issued a competitive, sealed solicitation to solicit qualified contractor(s) for the goods or services requested under TRN24-11 on January 8, 2025 and which closed on February 20, 2025. Three responsive submissions were received and thoroughly evaluated by a committee of representatives from H-GAC. Submissions were evaluated based on the following criteria: Experience/Qualifications, Methodology/Approach, Budget, Past Performance and References. The total score for each Contractor from each evaluator, recommendation and rankings are presented below:

1.	Outreach Strategists, LLC	91
2.	Kimley-Horn & Associates, Inc.	79
3.	Ja'Ontay Foster dba Prolific Success Events & Consulting	42

Funding Source

Federal; Federal Highway Administration

Budgeted

Yes

Action Requested

Request authorization for H-GAC to contract with a consultant service for an amount not to exceed \$325,000 to conduct Teen Driver Education and Outreach. (Staff Contact: Eric Pacheco)

TOW AND GO PROGRAM – 2025 PUBLIC OUTREACH AND EDUCATION CAMPAIGN

Background

The Tow and Go™ Program is a regional incident management program that removes stalled vehicles from area freeways where the program is active. The program has been ongoing since May 2018 and has performed over 160,000 “no cost” tows. This program keeps citizens safe as well as keeps traffic moving on the area freeways. To continue to educate the public on the Tow and Go™ Program, the Houston-Galveston Area Council will conduct an advertising media campaign to increase awareness about the program. This activity is included in the Unified Planning Work Program approved by the Transportation Policy Council.

Current Situation

The campaign will include advertisements with various media outlets to reach drivers traveling on freeways in the Tow and Go™ Service areas. The campaign will include advertisements in the form of videos, radio announcements, billboards, digital banners, social media posts, and more in both English and Spanish and in other languages as needed. The proposed timeline for the campaign is from June 2025 through May 2026.

Funding Source

Federal; Federal Highway Administration

Budgeted

Yes

Action Requested

Request authorization to contract with media vendors to purchase broadcast, radio, newspaper, billboards and digital advertising to conduct a Tow and Go Public Outreach and Education Campaign, for a total amount of \$283,000. (Staff Contact: Francis Rodriguez)

REGIONAL TRAVEL SURVEY OF MAJOR UNIVERSITIES AND COLLEGES

Background

H-GAC applies travel demand models to support key transportation plans throughout the H-GAC Metropolitan Planning Organization region. This includes the development of H-GAC's Long-Range Transportation Plan, Transportation Improvement Programs, feasibility analyses for roadways and transit systems, public safety planning, and county and corridor transportation plans, and very importantly, air quality analysis and conformity findings.

H-GAC is seeking a qualified contractor for support and assistance to H-GAC staff to collect the data necessary for providing inputs to the H-GAC regional travel demand model as it relates to the major Universities and Community Colleges, specifically Student/Staff/Visitor population's trip making behavior in the H-GAC Region, such as average trip rates, trip length distribution, and mode of travel. This data is used to updates pattern changes to some major Universities and Community Colleges in the H-GAC regional travel demand model especially post COVID-19 pandemic. The university survey data will also be utilized for multimodal planning studies, sub-regional planning studies, and the regional planning study

These major Universities and Community Colleges include:

1. Houston Christian University
2. Prairie View A&M University
3. Rice University
4. St Thomas University
5. Texas Southern University
6. University of Houston – Central /University of Houston – Sugar Land
7. University of Houston – Clear Lake
8. University of Houston – Downtown
9. Houston Community College(HCC) – Central Campus
10. HCC - Stafford Campus
11. HCC - West Loop Campus.

Current Situation

H-GAC issued a competitive, sealed solicitation to solicit qualified contractor(s) for the goods or services requested under Project ID: TRN24-10 on January 15, 2025, and which closed on February 27, 2025. Four submissions were received and thoroughly evaluated by a committee of representatives from H-GAC and METRO. Submissions were evaluated based on the following criteria: Experience/Qualifications, Methodology/Approach, Budget, Past Performance and References. The total score for each Contractor from each evaluator, recommendation and rankings are presented below:

- | | |
|--|----|
| 1. ETC Institute | 91 |
| 2. Vesta Rea & Associates, LLC | 74 |
| 3. American Institutes for Research in the Behavioral Sciences | 67 |
| 4. Research America, Inc. | 60 |

Funding Source

State; TxDOT

Page 2 of 2

Budgeted

Yes

Action Requested

Request authorization to negotiate with firms in the order recommended and ranked for a contract term of one year with an optional six month extension, in an amount not to exceed \$650,000. (Staff Contact: Jochen Floesser).

TRAVEL DEMAND MODELING UPDATE AND MAINTENANCE

Background

H-GAC applies travel demand models to support key transportation plans throughout the H-GAC Metropolitan Planning Organization region. This includes the development of H-GAC's Long-Range Transportation Plan, Transportation Improvement Programs, feasibility analyses for roadways and transit systems, public safety planning, county and corridor transportation plans, as well as Air Quality analysis, and Conformity Determination and Findings.

In August 2024, the Board approved H-GAC to enter into contract with Cambridge Systematics for assistance with updating the traditional 4-step travel demand model in the amount of \$316,217. The Scope of Work includes review of collected traffic data, post-processing, preparation, conversion, software updates and programming, as well as model data input, minimal level of effort towards supporting the optional sub-tasks of validation, and calibration.

Current Situation

To complete the tasks under this current contract and to meet the timeline of the future conformity finding and analysis, H-GAC staff requests to execute the optional tasks under the current contract. The amendment would include increasing the level of effort of the consultant to complete the optional sub-tasks 2a, 2b, and 2c (model calibration, validation, and technical support). The cost for this increased level of effort is \$81,250.90, which was approved by the Transportation Planning Council in August 2024.

Funding Source

Federal; Federal Transportation Planning Funds

Budgeted

Yes

Action Requested

Request authorization to amend the current contract with Cambridge Systematics by adding \$81,251 to the existing amount of \$316,217, bringing the total contract amount to \$397,468. (Staff Contact: Jochen Floesser)

2025 HURRICANE PREPAREDNESS CAMPAIGN

Background

In collaboration with our state and local authorities, the Houston-Galveston Area Council seeks to continue its yearly Hurricane Preparedness Campaign. The goal of the outreach campaign is to enhance awareness about hurricane evacuation planning, especially for those residents living in Hurricane Evacuation Zip-Zones that are subject to Hurricane storm surge and mandatory evacuations.

Current Situation

This preparedness campaign will afford H-GAC the opportunity to work with multiple media outlets to reach residents across the region and particularly those in the hurricane evacuation zip-zones to help them plan for hurricane season. The campaign will consist of radio, digital ads, and social media, in both English and Spanish and other languages as needed. Advertisements will direct individuals to H-GAC's hurricane evacuation information on the planning website, where users can find evacuation maps and guides for seniors and special populations.

H-GAC's Outreach and Government Affairs Department will manage the 2025 Hurricane Preparedness Campaign by conducting all advertisement purchases and developing all creative assets. If board members have local media outlets in their respective communities, please contact Miguel Segura at miguel.segura@h-gac.com to add those to our database.

The proposed timeline for the campaign is from May 2025 through November 2025 with peak season during the months of June through September.

Funding Source

Federal; Metropolitan Planning Funds

Budgeted

Yes

Action Requested

Request authorization to contract with media vendors to purchase broadcast, radio, newspaper, billboards and digital advertising to promote hurricane evacuation preparedness within the Gulf Coast region; total contract amount of \$270,000. (Staff Contact: Francis Rodriguez)

PARTICULATE MATTER AIR QUALITY PLANNING GRANT

Background

H-GAC released a solicitation for a qualified firm to support activities related to the Texas Commission On Environmental Quality's fiscal year 2024-2025 "Rider 7" Local Air Quality Planning Grant. This program was developed to support local air quality planning efforts in areas of near-nonattainment for ozone and fine particulate matter (PM_{2.5}) within the 8-county transportation management area.

The selected contractor will gather PM_{2.5} data collected from a variety of local and regional air quality sources as well as other local monitoring networks to create a regional particulate data repository. The contractor will perform a literature review and analyze this data using statistical tools to better understand PM_{2.5} patterns in the region. Finally, the contractor will work to undertake a source apportionment and modeling study using data from several PM_{2.5} monitoring sites located within the region in order to better understand how common sources of particulate pollution contribute to our region's monitored PM_{2.5} concentrations.

Current Situation

H-GAC issued a competitive, sealed solicitation to solicit a qualified contractor for services requested under Project ID: TRN25-03 on January 21, 2025, and which closed on March 6, 2025. Three responsive submissions were received and thoroughly evaluated by a committee of H-GAC representatives. Evaluation Criteria: Experience/Qualifications, Capacity and Readiness, Methodology/Approach, Proposed Cost, Past Performance and References. Based on the committee's scoring and evaluation of the proposal responses, the recommendation and rankings are presented below:

1. AECOM Technical Services, Inc.	87
2. Industrial Economics, Inc.	79
3. Houston Advanced Research Center	72

Funding Source

State; Texas Commission on Environmental Quality

Budgeted

Yes

Action Requested

Request authorization to contract with firms in the order presented for a contract term of one year, in an amount not to exceed \$454,302. (Staff Contact: Andrew DeCandis)

HGACBUY-TEMPORARY STAFFING, DIRECT-HIRE AND OTHER EMPLOYER SERVICES

Background

The H-GAC Cooperative Purchasing Program (HGACBuy) establishes contracts for a variety of products and services through competitive solicitations. Member governments are able to use the contracts to make purchases. HGACBuy received and opened one 107 proposals for temporary staffing, direct-hire and other employer services, on January 23, 2025. The following companies submitted a response:

1st Response Family Clinic	Conroe, TX
22nd Century Technologies, Inc.	McLean, VA
A & Associates	West Palm Beach, FL
Abacus Service Corporation	Southfield, MI
Ad-A-Staff Inc	Mansfield, TX
Adroit Partners	Houston, TX
Adroix Corp	Alpharetta, GA
Advance1 Staffing	Snellville, GA
Agama Solutions Inc	Fremont, CA
ALOIS LLC	San Francisco, CA
Altiora Consulting LLC	South Elgin, IL
Arch Staffing & Consulting	Miami, FL
Aroha Technologies, Inc	Pleasanton, CA
ASEDA Enterprises Inc dba / Express Employment Professionals	Friendswood, TX
Bayou City Staffing, LLC	Houston, TX
BBH Life Care LLC	Houston, TX
BE Staffing Solutions	Houston, TX
BGSF Professional	Plano, TX
Bickham Services Unlimited LLC	Houston, TX
Bluelinkitsolutions, LLC	Plano, TX
Butler Aerospace & Defense	Shelton, CT
California Creative Solutions Inc.	Poway, CA
Centstone Services LLC	Hazlet, NJ
Changing Technologies, Inc.	Washington, DC
ChaseSource, LP	Houston, TX
Claight Corporation	Sheridan, WY
ClevrOne LLC	Sterling, VA
Cloud Consulting Services Inc	Aurora, CO
Codai Consults LLC	Haslet, TX
COGENT Infotech Corporation	Pittsburgh, PA
Compunnel Software Group, Inc.	Plainsboro, NJ
Coolsoft LLC	Louisville, KY
Core Recruitment LLC	Katy, TX
Cynet Systems Inc.	Sterling, VA
DatamanUSA, LLC	Centennial, CO

Deirdre Orr Consulting, LLC	Nashville, TX
Dominus Gray	Houston, TX
E7Strategies, Inc.	Washington, DC
EBR Consulting, LLC	Lewisville, TX
Eight Eleven Group	Indianapolis, IN
Encode Inc	Freehold, NJ
Enterprise Solutions, Inc.	Naperville, IL
E-Solutions	San Jose, CA
Experfy, Inc.	Westborough, MA
FedTec, LLC	Reston, VA
Five Starr Healthcare Staffing, LLC	Houston, TX
Frontall USA LLC	Elizabeth, NJ
Genius Road, LLC	Dallas, TX
Genovice	Atlanta, GA
GovFirst	White Post, VA
Hanker Systems Inc.	Chantilly, VA
Health Advocates Network, Inc. dba Staff Today	Boca Raton, FL
Healthcare Staffing Professionals, Inc.	Reseda, CA
HJ Staffing	Houston, TX
Hotep Consulting	Reston, VA
Infojini, Inc.	Columbia, MD
Infostride Inc	San Jose, CA
Inteliblu LLC	Little Rock, AR
Intellibee, Inc.	Detroit, MI
International Solution Sources Inc	Fremont, CA
Intuitive Global Consulting Inc.	Missouri City, TX
Jobletics Pro Inc.	Plainsboro, NJ
Kforce	Tampa, FL
LanceSoft, Inc	Herndon, VA
LaneStaffing, Inc.	Houston, TX
Management Recruiters of Fort Worth-SW, LP DBA Siter-Neubauer & Associates	Arlington, TX
Marquee Staffing	Carlsbad, CA
Meagan Copelin Global Management Consultants, LLC	Cypress, TX
MGT Impact Solutions, LLC	Tampa, FL
MS Consulting Firm LLC	Orlando, FL
New Solutions Healthcare LLC	Houston, TX
Noor Associates, Inc.	New York, NY
Northridge Research LLC	Houston, TX
ObjectWin Technology, Inc.	Houston, TX
Octagon Staffing, LLC	Houston, TX
Openwork, LLC*	Austin, TX
Operational Technical Services, LLC	Los Angeles, CA
Pediatric Developmental Services	Pikesville, MD
Premier Employment Agency, LLC	Rosenberg, TX
Premier Staffing Source, Inc.	Latham, MD
Procom Services America, Inc.	Cary, NC

Procyon Technostructure LLC	Novato, CA
Recruiting Source International LLC	Katy, TX
Redwood Technologies LLC dba Impulse Strategic Solutions	Tampa, FL
Robert Half Inc.*	Los Angeles, CA
Scion Staffing, Inc.	Portland, OR
SHC SERVICES, INC	Cottonwood Hts, UT
Skilled Performance Group	Montgomery, TX
SLSCO Ltd.	Galveston, TX
Smith Temporaries Inc.	Southlake, TX
Softsages LLC	Malvern, PA
Spotlight Inc.	Centennial, CO
St. Vincent DePaul Rehabilitation Service of Texas, Inc DBA Peak Performers	Austin, TX
SuiteMate Staffing Solutions, Inc.	Arlington, TX
Sunshine Enterprise USA LLC	Maitland, FL
System Soft Technologies, Inc.	Tampa, FL
Talantage, LLC	Atlanta, GA
TechLink Systems, Inc	San Francisco, CA
Tech Smart Solutions LLC	Edison, NJ
The Burnett Companies Consolidated, Inc.	Dallas, TX
The Midtown Group	Washington, DC
The Reserves Network	Fairview Park, OH
Totalmed LLC	Appleton, WI
Triad International Technology Inc.	Beaverton, OR
Tryfacta, Inc.	Pleasanton, CA
#twiceasnice Recruiting	Boston, MA
TX Citywide Professional Services	Sugarland, TX

Current Situation

This contract is an existing contract in our portfolio, consisting of various types of temporary staffing and employer services designed to meet our member's needs. All proposal responses have been evaluated by H-GAC staff. Sixty-eight proposals are being recommended for award. The responses submitted by Deidre Orr Consulting, LLC, E7Strategies Inc., and New Solutions Healthcare LLC were deemed non-responsive. Request authorization for contracts with each respondent listed in the Contract Award Recommendation Table, and as may be applicable, to extend contract assignments to other authorized entities during the contract period.

Funding Source

Participating local government purchasers.

Budgeted

N/A

Action Requested

Request authorization to contract with the respondents listed in the Contract Award Recommendation Table for Temporary Staffing, Direct-Hire, and Other Employer Services. (Staff Contact: Ronnie Barnes)

ATTACHMENTS:

- ▢ [TS06-25 AWARD RECOMMENDATION TABLE](#) PDF

HGACBuy
Contract Award Recommendation Table
TS06-25 Temporary Staffing, Direct-Hire and Other Employer Services

Award Recommendations	Description
Desiree Bittner LLC dba 1st Response Family Clinic	Employee Physical Evaluations and Fitness Assessments, Other Related Employer Services
22 nd Century Technologies, Inc.	Temporary Staffing Services, Miscellaneous Departmental Staff Augmentation Services
A & Associates Staffing, Inc. dba A & A	Temporary Staffing Services, Direct Hire Services, Miscellaneous Departmental Staff Augmentation Services
Abacus Service Corporation	Temporary Staffing Services
Adroit Partners, LLC	Temporary Staffing Services, Direct Hire Services, Temp-to-Hire Services, Payroll Services
Adroix Corp. dba Codeforce 360	Temporary Staffing Services, Temp-to-Hire Services
Alois LLC	Temporary Staffing Services, Direct Hire Services
Altiora Consulting LLC	Temporary Staffing Services
Arch Staffing and Consulting LLC	Temporary Staffing Services, Direct Hire Services, Executive Search and Placement Services, Temp-to-Hire Services, Miscellaneous Departmental Staff Augmentation, Payroll Services, Other Employer Services
Aroha Technologies, Inc.	Temporary Staffing Services, Direct Hire Services
ASEDA Enterprises Inc. dba Express Employment Professionals	Temporary Staffing Services, Direct Hire Services, Training and Staff Education Services
BE Staffing Solutions LLC	Temporary Staffing Services
BGSF, Inc. dba BGSF Professional, LLC	Temporary Staffing Services
Bickham Services Unlimited LLC	Temporary Staffing Services, Employee Testing Services
Butler America Aerospace, LLC	Temporary Staffing Services
California Creative Solutions, Inc. dba CCS Global Tech	IT Temporary Staffing Services, Direct Hire Services
Centstone Services LLC	Temporary Staffing Services
ChaseSource, LP	Temporary Staffing Services, Temp-to-Hire Services, Direct Hire Services, Payroll Services, Employee Assessments and Professional Development Services, Other Related Employer Services

Codai Consults LLC	Temporary Staffing Services, Temp-to-Hire Services, Direct Hire Services, Executive Search and Placement Services, Miscellaneous Departmental Staff Augmentation Services
Cogent Infotech Corporation	Temporary Staffing Services, Direct Hire Services, Temp-to-Hire Services
Compunnel Software Group, Inc. dba Compunnel, Inc.	Temporary Staffing Services, Direct Hire Services, Executive Search and Placement Services, Miscellaneous Departmental Staff Augmentation Services, Payroll Services
Coolsoft, LLC	Temporary Staffing Services
Core Recruitment LLC dba Core Group Resources	Temporary Staffing Services
Cynet Systems Inc.; Cynet Health Inc.*	Temporary Staffing Services, Direct Hire Services
DatamanUSA LLC	Direct Hire Services, Payroll Services, Temporary Staffing Services
Dominus Gray, LLC dba Dominus Gray	IT Temporary Staffing Services
Eight Eleven Group, LLC dba Brooksource	Temporary Staffing Services
Encode Inc.	Temporary Staffing Services
Enterprise Solutions, Inc.	Temporary Staffing Services
Vidhwan Inc dba E-Solutions	Temporary Staffing Services
FedTec LLC	Temporary Staffing Services, Direct Hire Services
Genius Road, LLC dba Genius Road	Temporary Staffing Services, Temp-to-Hire Services, Direct Hire Services
GovFirst LLC	Temporary Staffing Services, Direct Hire Services, Executive Search and Placement Services
Health Advocates Network, Inc. dba Staff Today	Temporary Staffing Services
Healthcare Staffing Professionals, Inc.	Temporary Staffing Services, Employee Physical evaluations and Fitness Assessments, Other Related employer Services
Harris-Jones Staffing & Recruiting, LLC dba HJ Staffing	Temporary Staffing Services, Direct Hire Services, Executive Search and Placement Services, Payroll Services, Training and Staff Education Services
Infojini Inc.	Temporary Staffing Services
Intelibblue LLC	IT Temporary Staffing Services
Intellibee, Inc.	Temporary Staffing Services
International Solution Sources Inc. dba InterSources Inc.	Temporary Staffing Services, Direct Hire Services
Intuitive Global Consulting	Temporary Staffing Services
Kforce Inc.	Temporary Staffing Services
LanceSoft, Inc.	Temporary Staffing Services, Direct Hire Services, Payroll Services

LaneStaffing, Inc.	Temporary Staffing Services
Management Recruiters of Fort Worth-SW, LP dba Siter-Neubauer and Associates	Temporary Staffing Services
Marquee Staffing	Temporary Staffing Services
MGT Impact Solutions, LLC	Temporary Staffing Services
ObjectWin Technology, Inc.	Temporary Staffing Services, Direct Hire Services, Executive Search and Placement Services, Miscellaneous Departmental Staff Augmentation, Consulting and Managed Solutions, Payroll Services, Employee Physical Evaluations and Fitness Assessments, Employee Assessments and Professional Development Services, Other Related Employer Services
Openwork, LLC; Openwork Health, LLC*	Temporary Staffing Services, Temp-to-Hire Services, Direct Hire Services, Payroll Services
Premier Staffing Source, Inc.	Temporary Staffing Services
Procom Services America Inc.	Temporary Staffing Services, Direct Hire Services
Recruiting Source International, LLC	IT Temporary Staffing Services
Robert Half Inc. dba Robert Half; Protiviti Government Services, Inc.*	Temporary Staffing Services, Temp-to-Hire Services, Direct Hire Services, Executive Search and Placement Services, Consulting and Managed Solutions, Miscellaneous Departmental Staff Augmentation Services
Scion Staffing, Inc.	Temporary Staffing Services
SLSCO Ltd.	Temporary Staffing Services
Smith Temporaries Inc. dba CornerStone Staffing	Temporary Staffing Services
SoftSages LLC dba SoftSages Technology	Temporary Staffing Services
St. Vincent DePaul Rehabilitation Service of Texas, Inc. dba Peak Performers	Temporary Staffing Services
Sunshine Enterprise USA LLC	Temporary Staffing Services, Direct Hire Services, Executive Search and Placement Services, Miscellaneous Departmental Staff Augmentation Services, Consulting and Managed Services
System Soft Technologies, Inc.	IT Temporary Staffing Services
Talantage, LLC	Temporary Staffing Services
The Burnett Companies Consolidated, Inc. dba Burnett Specialists	Temporary Staffing Services, Temp-to-Hire Services, Direct Hire Services, Payroll Services
Midtown Personnel, Inc. dba The Midtown Group	Temporary Staffing Services
The Reserves Network, Inc.	Temporary Staffing Services, Direct Hire Services, Employee Evaluations and Fitness Assessments, Other Related Employer Services

TotalMed, LLC dba TotalMed Staffing	Temporary Staffing Services, Direct Hire Services, Miscellaneous Departmental Staff Augmentation Services, Consulting and Managed Solutions, Employee Physical Evaluations and Physical Assessments, Employee Assessments and Professional Development Services
Triad International Technology Inc. dba Triad Technology Group	Temporary Staffing Services
Tryfacta, Inc.	Temporary Staffing Services
TX Citywide Professional Services, Corp.	Temporary Staffing Services

HGACBUY-FLEET SERVICES EQUIPMENT-A

Background

The H-GAC Cooperative Purchasing Program (HGACBuy) establishes contracts for a variety of products and services through competitive solicitations. Member governments are able to use the contracts to make purchases. HGACBuy received and opened eight proposals for fleet services-a, on March 6, 2025. The following companies submitted a response:

ARI Phoenix, Inc. dba ARI-Hetra	Sharonville, OH
Bitimec International Inc.	Greenwich, CT
Veracity Wireless, Inc. dba FieldLogix	San Diego, CA
Istobal USA Corp.	Bristol, VA
Routeware, Inc.	Portland, OR
Vehicle Service Group, LLC	Madison, IN
Washing Equipment of Texas Inc.	Austin, TX
Whiting Systems Inc.	Alexander, AR

Current Situation

This contract is a supplemental to an existing contract in our portfolio, consisting of various types of fleet products and services to meet our member's various fleet maintenance and management needs. All proposal responses have been evaluated by H-GAC staff. Eight proposals are being recommended for award. Request authorization for contracts with each respondent listed in the Contract Award Recommendation Table, and as may be applicable, to extend contract assignments to other authorized entities during the contract period.

Funding Source

Participating local government purchasers.

Budgeted

N/A

Action Requested

Request authorization to contract with the respondents listed in the Contract Award Recommendation Table for Fleet Services Equipment-A. (Staff Contact: Ronnie Barnes)

ATTACHMENTS:

▯ FL10-24A AWARD RECOMMENDATION TABLE PDF

HGACBuy
Contract Award Recommendation Table
FL10-24A Fleet Services Equipment-A

Award Recommendations	Description
ARI Phoenix, Inc. dba ARI-Hetra	A, B, C, E, F
Bitimec International, Inc.	F
Veracity Wireless, Inc. dba FieldLogix	H, I
Istobal USA Corp.	F, I
Routeware, Inc.	G, H
Vehicle Service Group, LLC	A, B, C
Washing Equipment of Texas Inc.	F, I
Whiting Systems, Inc.	F, I
Award Categories :	
A – Vehicle Lifts and Support Equipment – Heavy Duty	F – Stationary Vehicle Wash Systems
B – Vehicle Lifts and Support Equipment – Small Shop Designs	G – GPS Fleet Tracking Solutions
C – Tire and Wheel Equipment	H – Vehicle Video Systems
D – Exhaust Extraction Equipment	I – Miscellaneous Catalogs
E – Lubrication and Fluid Management Systems	

MICROSOFT OFFICE 365 SUBSCRIPTION RENEWAL

Background

The Houston-Galveston Area Council currently subscribes to Microsoft Office 365 service on an annual basis to provide its staff with email services, SharePoint Online, OneDrive, Teams, and Office software suite. Last year's renewal was approved by the Board of Directors on March 19th, 2024.

Current Situation

The current H-GAC subscription is nearing the end of its annual agreement with Microsoft and requires renewal to ensure continued operation. Staff recommends renewing the existing number of licenses and increasing the Microsoft Office 365 count by 110 licenses to accommodate new and projected staff members, including 66 from Workforce Solutions' Childcare Mentor Program, for a total of 500 users for one year, at a cost of \$130,367. The subscription licenses will be purchased through the State of Texas government contract.

Funding Source

Local Funds

Budgeted

Yes

Action Requested

Request approval to renew Microsoft licenses for a total contract amount of \$130,367. (Staff Contact: Edgar Rotundo)

ADDITIONAL OFFICE SPACE LEASE

Background

H-GAC is seeking to obtain additional spaces in the 3555 Timmons building in order to meet the space demands that come with the growth in our staffing.

Current Situation

Novel, the 3555 Timmons building property owners, have offered H-GAC an additional 15,827 RSF of space on floors 6, 11 and 15. The current offer is to combine our existing lease with the new spaces and extend the final lease date of February 2030 to February 2031. The estimated increase in fiscal year 2025 rent is \$155,000 and \$490,000 for every year after that. The new rent represents a 26% in annual rent for fiscal year 2026 forward and a 27% increase in square footage.

In addition, the estimated on-going operational costs will be \$5,000 per month for janitorial services. One-time project costs which include furniture are estimated to be \$900,000; the number of workstations will be increased to help meet demand.

The new rent will be allocated by using our current allocation methodology and it will be distributed across our projects and programs. The project's costs will be allocated via our indirect cost allocation and the additions will be capitalized and depreciated.

Funding Source

Indirect

Budgeted

Yes

Action Requested

Request approval for the Executive Director to negotiate the lease for the additional spaces with our current landlord, Novel, and commence all project management activities. (Staff Contact: Chuck Wemple)

SAN JACINTO COLLEGE APPRENTICESHIP AWARD

Background

San Jacinto College, serving as the lead applicant for a statewide apprenticeship initiative supported by the Texas Workforce Commission, has awarded \$50,000 to each of the six participating workforce boards: Cameron, Capital Area, Gulf Coast, North Central, Northeast Texas, and West Central. This funding acknowledges the time, effort, and resources each board committed to the development and coordination of the initiative and supports ongoing implementation efforts.

Current Situation

The Gulf Coast Workforce Board will utilize the grant to supplement personnel and related costs associated with the promotion and expansion of registered apprenticeship programs in the region. This investment directly aligns with the Workforce Board's strategic plan and broader mission to promote work-based learning and high-quality career pathways across the 13-county Gulf Coast region.

Texas Workforce Commission has provided flexibility in how each board allocates the funding, allowing local discretion in aligning expenditures with operational and strategic priorities. All expenditures will be documented through fully itemized receipts and submitted with an invoice that details personnel, labor, expenses, and travel costs, particularly those related to apprenticeship-focused conferences and other reasonable activities. All funds must be expended by June 15, 2025, with final reporting submitted to San Jacinto College by June 30, 2025.

Funding Source

Local; San Jacinto College

Budgeted

Yes

Action Requested

Request approval to accept \$50,000 grant award from San Jacinto College. (Staff Contact: Juliet Stipeche)

QUARTERLY INVESTMENT REPORT - FIRST QUARTER 2025

Background

N/A

Current Situation

N/A

Funding Source

N/A

Budgeted

N/A

Action Requested

Request approval of the FY2025 Quarterly Investment Report for the first quarter ending March 31, 2025. (Staff Contact: Christina Ordonez-Campos, CPA)

ATTACHMENTS:

- ▯ Quarterly Investment Report - First Quarter 2025 Cover Memo

Houston Galveston Area Council
Investment Report
For Quarter Ending March 31st, 2025

	Opening Balance FY 25	Interest Earned FY 25	Deposits/ Withdrawal	Current Balance / Market Value	Percent of Portfolio
TexPool Prime Account Yield 4.47% Book Value \$8,500,000	\$ 9,303,738	\$ 103,422	\$ -	\$ 9,407,160	100.00%
Balance as of March 31, 2025	\$ 9,303,738	\$ 103,422	\$ -	\$ 9,407,160	100.00%

The above securities are in compliance with PFIA and the investment objectives stated within the H-GAC Investment Policy.

Shaun Downie
Shaun Downie
Investment Officer
Christina Ordóñez-Campos, CPA

Christina Ordóñez-Campos
Chief Financial Officer

Houston Galveston Area Council - Component Unit
Investment Report
For Quarter Ending March 31st, 2025

	Opening Balance FY 25	Interest Earned FY 25	Current Balance / Market Value	Percent of Portfolio
Local Development Corporation				
Certificate of Deposit (Maturity 7/1/2025) Yield 3.40% Chase Bank	\$ 336,255	\$ 7,442	\$ 343,697	5.54%
Corporation for Regional Excellence				
Certificate of Deposit (Maturity 7/3/2025) Yield 3.38% Chase Bank	516,092	11,422	527,514	8.50%
Gulf Coast 911 Regional District				
Certificate of Deposit (Maturity 7/8/2025) Yield 3.39% Chase Bank	5,217,458	115,468	5,332,926	85.96%
Balance as of March 31, 2025	\$ 6,069,806	\$ 134,332	\$ 6,204,137	100.00%

The above securities are in compliance with PFIA and the investment objectives stated within the H-GAC Investment Policy.

Shaun Downie
Shaun Downie
Investment Officer

Christina Ordóñez-Campos, CPA
Christina Ordóñez-Campos
Chief Financial Officer

MONTHLY FINANCIAL REPORT - MARCH 2025

Background

N/A

Current Situation

N/A

Funding Source

N/A

Budgeted

N/A

Action Requested

Request approval of the monthly financial report ending March 31, 2025. (Staff Contact: Christina Ordonez-Campos)

ATTACHMENTS:

▢ Monthly Financial Report - March 2025

Cover Memo

HOUSTON GALVESTON AREA COUNCIL (H-GAC)

FY25 Monthly Financial Report

For Month Ending March 31, 2025

Prepared on April 2, 2025



Esteemed H-GAC Board of Directors and Executive Director Wemple, please find attached the financial report for last month. The information contained within is intended for managerial reporting purposes. All figures are unaudited and subject to change. Should you have any questions, please feel free to let me or a member of my staff know. Respectfully submitted, Christina Ordóñez-Campos, CPA - Chief Financial Officer.

SUMMARY OF KEY CHANGES

REVENUES

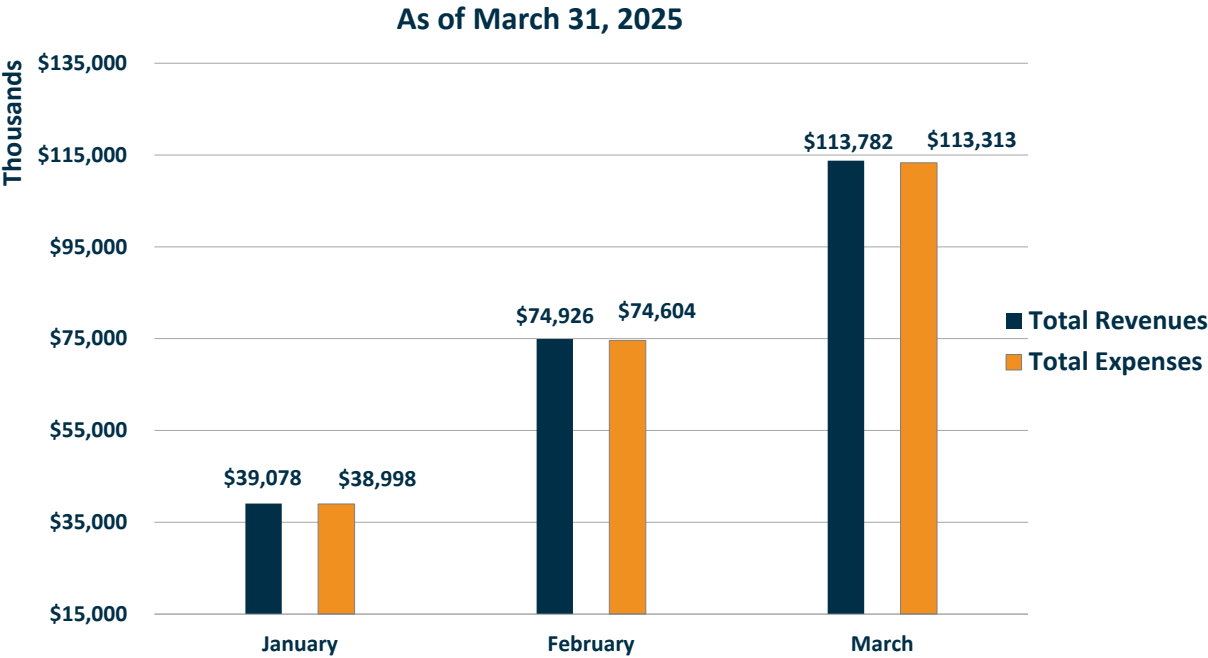
- > Membership dues invoices were sent out during the second week of this month. We expect to receive the majority of payments by June.
- > Interest earnings have been steadily increasing due to our diversified investments in CDs, hybrid demand bank account, and Texpool. We are currently in the process of securing an investment advisor to enhance our strategy and increase our returns.
- > In the current month, the cooperative purchasing revenue collection saw a decrease, with fees totaling 166K compared to 576K in February. We anticipate a revenue increase in April as we process Q1 reporting contracts.

EXPENDITURES

- > Personnel expenditures are at 20% of the budget, while 25% of time has elapsed. We currently have 352 employees compared to 322 in March 2024.
- > Pass-through expenses remain below budgeted levels, currently accounting for only 20% of the forecasted amount. Some pass-through expenses for March are still in process of being reported.
- > Consultant expenses increased this month, with the most significant increases noted in the Workforce and Transportation programs.

*** Please note: the financial activity outlined above and in the report falls within the past trends observed in H-GAC's operations and is not out of the ordinary. ***

Monthly Trends Chart



HOUSTON GALVESTON AREA COUNCIL (H-GAC)

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FY25 Monthly Trends Report

For Month Ending March 31, 2025

	January 2025	February 2025	March 2025	April 2025	May 2025	June 2025
Revenues						
General & Enterprise Fund Revenues						
Membership Dues	\$ -	\$ -	\$ -			
HGAC Energy Corporation	7,717	5,117	11,474			
Cooperative Purchasing Fees	333,326	576,612	166,092			
Gulf Coast Regional 911 Fees	327,668	384,194	333,500			
Interest Income	32,271	148,962	233,354			
Other Revenues	175,158	153,458	113,386			
Total General & Enterprise Fund Revenues	\$ 876,140	\$ 1,268,343	\$ 857,807	\$ -	\$ -	\$ -
Special Revenue Fund						
Federal Grants	\$ 11,608	\$ 17,191	\$ 52,377			
State Grants	38,190,394	34,562,137	37,945,983			
Total Special Revenue Fund Revenues	\$ 38,202,002	\$ 34,579,328	\$ 37,998,359	\$ -	\$ -	\$ -
Total Revenues	\$ 39,078,142	\$ 35,847,671	\$ 38,856,167	\$ -	\$ -	\$ -
Expenditures						
Personnel	\$ 3,268,715	\$ 3,361,995	\$ 3,529,778			
Pass-through Funds - Grant	34,905,968	30,929,587	33,629,396			
Consultant and Contract Services	133,856	710,131	1,035,209			
Lease of Office Space	121,103	127,746	126,566			
Equipment	91,509	29,489	25,888			
Travel	6,081	48,615	44,477			
Other Expenses	471,070	398,528	317,584			
Total Expenditures	\$ 38,998,301	\$ 35,606,091	\$ 38,708,898	\$ -	\$ -	\$ -
Excess of Revenues Over(Under) Expenditures	\$ 79,841	\$ 241,580	\$ 147,269	\$ -	\$ -	\$ -

HOUSTON GALVESTON AREA COUNCIL (H-GAC)

FY25 Budget to Actual Report - All Funds

For Month Ending March 31, 2025

25% of Year
Elapsed

	FY25 Budget	FY25 Year-to-Date Actuals	FY25 % of Actuals to Budget	FY24 Budget	FY24 Year-to-Date Actuals	FY24 % of Actuals to Budget
Revenues						
General & Enterprise Fund Revenues						
	FY25 Budget	FY25 Year-to-Date Actuals	FY25 % of Actuals to Budget	FY24 Budget	FY24 Year-to-Date Actuals	FY24 % of Actuals to Budget
Membership Dues	\$ 462,937	\$ -	0%	\$ 462,137	\$ 203,841	44%
HGAC Energy Purchasing Corporation	130,000	24,309	19%	80,000	32,165	40%
Cooperative Purchasing Fees	6,759,626	1,076,030	16%	5,500,000	807,288	15%
Gulf Coast Regional 911 Fees	5,812,715	1,045,363	18%	2,818,187	1,143,112	41%
Interest Income	1,000,000	414,587	41%	500,000	349,248	70%
Other Revenues	7,949,421	442,002	6%	6,947,976	1,719,118	25%
Total General & Enterprise Fund Revenues	\$ 22,114,699	\$ 3,002,290	14%	\$ 16,308,300	\$ 4,254,772	26%
Special Revenue Fund						
	FY25 Budget	FY25 Year-to-Date Actuals	FY25 % of Actuals to Budget	FY24 Budget	FY24 Year-to-Date Actuals	FY24 % of Actuals to Budget
Federal Grant	\$ 695,000	\$ 81,175	12%	\$ 695,000	\$ 142,682	21%
State Grants	572,017,611	110,698,514	19%	533,764,173	104,731,820	20%
Total Special Revenue Fund Revenues	\$ 572,712,611	\$ 110,779,690	19%	\$ 534,459,173	\$ 104,874,502	20%
Total Revenues	\$ 594,827,310	\$ 113,781,979	19%	\$ 550,767,473	\$ 109,129,274	20%
Expenditures						
	FY25 Budget	FY25 Year-to-Date Actuals	FY25 % of Actuals to Budget	FY24 Budget	FY24 Year-to-Date Actuals	FY24 % of Actuals to Budget
Personnel	\$ 51,073,701	\$ 10,160,488	20%	\$ 41,512,429	\$9,091,062	22%
Pass-through Funds - Grant	500,863,097	99,464,950	20%	479,466,417	96,195,799	20%
Consultant and Contract Services	23,427,840	1,879,196	8%	20,364,025	1,496,779	7%
Lease of Office Space	2,118,027	375,414	18%	1,827,797	364,460	20%
Equipment	4,782,834	146,886	3%	566,200	261,452	46%
Travel	899,870	99,172	11%	697,397	67,388	10%
Other Expenses	11,661,941	1,187,183	10%	6,484,891	922,162	14%
Total Expenditures	\$ 594,827,310	\$ 113,313,289	19%	\$ 550,919,156	\$108,399,102	20%
Excess of Revenues Over(Under) Expenditures	\$ -	\$ 468,690		\$ (151,683)	\$ 730,172	
Beginning Fund Balance (all funds) - Jan. 1 (1)	\$ 48,127,368	\$ 48,127,368		\$ 40,872,331	\$ 40,872,331	
Ending Fund Balance (all funds) - March. 31 (2)	\$ 48,127,368	\$ 48,596,058		\$ 40,720,648	\$ 41,602,503	

(1) Jan. 1, 2025 beginning fund balance is preliminary & subject to change. This figure is unaudited.

(2) All ending fund balances are as of end of March 31st for each year.

HOUSTON GALVESTON AREA COUNCIL (H-GAC)

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5 Year Trends Report

For Month Ending March 31, 2025

	FY25 Year-to-Date Actuals	FY24 Year-to-Date Actuals	FY23 Year-to-Date Actuals	FY22 Year-to-Date Actuals	FY21 Year-to-Date Actuals
Revenues					
General & Enterprise Fund Revenues					
Membership Dues	\$ -	\$203,841	\$443,491	\$122,118	\$113,652
HGAC Energy Purchasing Corporation	24,309	32,165	36,240	46,252	18,167
Cooperative Purchasing Fees	1,076,030	807,288	854,601	1,038,338	1,075,848
Gulf Coast Regional 911 Fees	1,045,363	1,143,112	1,069,579	1,045,585	1,112,246
Interest Income	414,587	349,248	61,948	95	200
Other Revenues	442,002	1,719,118	543,162	1,259,491	1,693,306
Total General & Enterprise Fund Revenues	\$ 3,002,290	\$ 4,254,771	\$ 3,009,021	\$ 3,511,879	\$ 4,013,419
Special Revenue Fund					
Federal Grants	\$ 81,175	\$142,682	\$24,619	\$41,748	\$62,388
State Grants	110,698,514	104,731,820	84,101,448	91,706,570	69,213,692
Total Special Revenue Fund Revenues	\$ 110,779,690	\$ 104,874,502	\$ 84,126,067	\$ 91,748,318	\$ 69,276,080
Total Revenues	\$ 113,781,979	\$ 109,129,273	\$ 87,135,088	\$ 95,260,197	\$ 73,289,498
Expenditures					
Personnel	\$ 10,160,488	\$9,091,062	\$7,734,219	\$7,012,251	\$5,926,242
Pass-through Funds - Grant	99,464,950	96,195,799	75,926,227	83,344,764	64,125,874
Consultant and Contract Services	1,879,196	1,496,779	1,303,527	2,629,743	1,210,126
Lease of Office Space	375,414	364,460	430,803	436,597	444,341
Equipment	146,886	261,452	220,559	70,304	88,126
Travel	99,172	67,388	46,220	30,096	7,237
Other Expenses	1,187,183	922,162	947,964	885,770	690,203
Total Expenditures	\$ 113,313,289	\$ 108,399,102	\$ 86,609,519	\$ 94,409,525	\$ 72,492,149
Excess of Revenues Over(Under) Expenditures	\$ 468,690	\$ 730,171	\$ 525,569	\$ 850,671	\$ 797,350
Beginning Fund Balance (all funds) - Jan. 1 (1)	\$ 48,127,368	\$ 43,468,636	\$40,013,176	\$38,694,329	\$36,062,620
Ending Fund Balance (all funds) - March, 31 (2)	\$ 48,596,058	\$ 44,198,807	\$ 40,538,745	\$ 39,545,000	\$ 36,859,970

(1) All beginning fund balances are as of January 1 for each year. Jan. 1, 2025 beginning fund balance is preliminary & subject to change. This figure is unaudited.

(2) All ending fund balances are as of March 31 for each year.

FISCAL YEAR 2025 APRIL BUDGET ITERATION

Background

N/A

Current Situation

N/A

Funding Source

N/A

Budgeted

N/A

Action Requested

Request approval of the April 2025 Iteration of the FY2025 Budget and Service Plan. (Staff contact: Chuck Wemple)

ATTACHMENTS:

▯ April 2025 FY25 Budget Summary

Cover Memo

2025 PROPOSED BUDGET AND SERVICE PLAN SUMMARY

Unified Budget		\$594,644,746
	Increase 9.76%	52,900,336
Pass-through funds		497,596,133
	Increase 4.04%	19,325,830
Non-Pass-through costs*		97,048,593
	Increase 52.89%	33,574,484
Increases		
Capital Expenditures	1,620.97%	4,328,000
Local Activities	940.13%	1,884,481
Data Services	68.96%	834,951
Transportation	53.02%	10,428,630
Enterprise Solutions	34.22%	3,344,259
Community & Environmental	20.20%	3,337,175
Shared Services	7.37%	686,023
Workforce	5.93%	27,655,265
Aging	2.19%	401,553
Employee Benefits		
Released Time	14.43%	\$5,465,722
Insurance, Retirement and Social Security	<u>32.59%</u>	<u>12,348,865</u>
Total Benefits & Release Time	47.02%	\$17,814,587

* Non-Pass-through costs refer to expenses associated with managing and operating H-GAC programs. These costs include of salaries, benefits, indirect, consultants, other contract services, capital equipment, and all other related expenses categorized under the “other” category.

CRIMINAL JUSTICE FUNDS FISCAL YEAR 2026

Background

The Criminal Justice Funding Program supports projects that address needs of crime victims and help prevent or reduce crime by enhancing criminal justice efforts in the region. H-GAC staff support this grant program by providing community planning support, managing the annual Request for Applications grant process, providing extensive technical assistance for applicants, and facilitating the Criminal Justice Advisory Committee.

The program areas funded under the Request for Applications include the Criminal Justice Program, the Juvenile Justice and Truancy Prevention program, the General Victim Assistance Grant Program, and the Violence Against Women Justice and Training Program. Applications for each funding source are scored and ranked by the Criminal Justice Advisory Committee who are appointed by the H-GAC Board. This committee advises on criminal justice issues and recommends funding priorities for grants in the region to the H-GAC Board.

Current Situation

The Criminal Justice Advisory Committee met on April 2, 2025 to discuss applications. The Committee ranked the eligible applications after robust discussion. The results of the process are reflected in the priority rankings attachment. Once approved by the H-GAC Board of Directors, these applications will be submitted to the Office of the Governor, Criminal Justice Division to be considered at the state level for available funds. Final awards made by the state may deviate from the H-GAC recommendations in order to achieve statewide priorities.

Funding Source

State; Office of the Governor, Criminal Justice Division

Budgeted

Yes

Action Requested

Request approval of the H-GAC Criminal Justice Advisory Committee priority ranking for Fiscal Year 2026 criminal justice funds and authorize resolution to submit priority lists to the Office of Governor, Criminal Justice Division. (Staff Contact: Laura Glaspie)

REGIONAL HOMELAND SECURITY PLANNING INITIATIVE – FISCAL YEAR 2025**Background**

The Emergency Preparedness Program assists local jurisdictions with a variety of planning and coordination services as part of an ongoing relationship with the Office of the Governor's Public Safety Office. Through this Regional Homeland Security Planning Initiative, H-GAC facilitates a Regional Homeland Security Coordinating Council; manages an Emergency Preparedness program to increase regional resilience to natural and manmade disasters; and provides direct support to member governments and regional coalitions on a range of security and resilience planning activities. The intent of this program is to increase the ability of the region to prevent, respond, and recover from all hazards, including acts of terrorism.

Current Situation

This grant project will allow H-GAC to continue these homeland security planning activities for the 13-county region. H-GAC staff will coordinate the development of the Regional Homeland Security Implementation Plan; work with the Houston Urban Area Security Initiative; coordinate the Regional Homeland Security Coordinating Council; represent the region as part of statewide homeland security/emergency management work groups; and conduct regional and local homeland security and emergency management catastrophic planning. In addition, H-GAC staff will assist jurisdictions with adopting/revising the Gulf Coast State Planning Regional Mutual Aid Agreement. Lastly, the grant project will provide H-GAC staff the training and associated travel required to perform the activities in accordance with best practices.

Funding Source

State; Office of the Governor, Public Safety Office

Budgeted

Yes

Action Requested

Request resolution and authorization to submit an application for the Fiscal Year 2025 Regional Homeland Security Planning Initiative, in the amount of \$302,805. (Staff Contact: Justin Bower)

APRIL 2025 ADVISORY COMMITTEE AND AFFILIATE GROUP APPOINTMENTS

Background

H-GAC advisory committees are appointed by H-GAC's Board as a whole, based upon nominations from individual Board members and other groups.

Current Situation

N/A

Funding Source

N/A

Budgeted

N/A

Action Requested

Request approval of appointments to H-GAC advisory committees. (Staff Contact: William Matthews)

ATTACHMENTS:

▢ Advisory Committee Recommendations

Cover Memo

2025 ADVISORY COMMITTEE AND AFFILIATE GROUP APPOINTMENTS

SOLID WASTE MANAGEMENT COMMITTEE

The Solid Waste Management Committee is appointed by the Board of Directors of the Houston-Galveston Area Council to assist and advise elected officials in their decision-making responsibilities by making recommendations on issues related to solid waste management in the Gulf Coast Planning Region.

Nominations received for terms expiring in May 2027:

Name	Representing	Nominated by
Tonya Mewis	Waller County	Judge Trey Duhon
Adrian Hernandez	Nonprofits	Mayor Kevin Cole
Chip Reed	Austin County	Judge Tim Lapham
Crisanto Cruz	At-Large	Judge Bobby Seiferman
Corby Alexander	Subregion 8	Council Member Chuck Engelken

AREA EMISSION REDUCTION CREDIT ORGANIZATION

The Houston-Galveston Area Emission Reduction Credit Organization was created in 1994 to promote the improvement of air quality while helping to mitigate the adverse impacts of control strategies on economic development in the Houston-Galveston-Brazoria region.

Nominations received for terms expiring in May 2027:

Name	Representing	Nominated by
Chara Bowie	Harris County	Commissioner Adrian Garcia

GULF COAST ECONOMIC DEVELOPMENT DISTRICT

The Gulf Coast Economic Development District assists and advises elected officials by making recommendations on issues related to economic development. The Gulf Coast Economic Development District provides oversight to H-GAC's economic development planning programs in the Gulf Coast planning region.

Nominations received for terms expiring in May 2027:

Name	Representing	Nominated by
Dianna Grigar-Grobe	Austin County	Judge Tim Lapham

REGIONAL HOMELAND SECURITY COORDINATING COUNCIL

The Regional Homeland Security Coordinating Council assists and advises elected officials in their decision-making responsibilities on matters related to regional homeland security related issues.

Nominations received for terms expiring in May 2027:

Name	Representing	Nominated by
Larry Satterwhite (primary) Brian Mason (alternate)	City of Houston	Mayor John Whitmire
Rodney Reed (primary) Mark Sloan (alternate)	Harris County	Judge Lina Hidalgo
Rodney Grimmer (primary) Greg Babst (alternate)	Ft. Bend County	Judge KP George
Russell McDougall (primary) Brandy Pavlok (alternate)	Warton County	Judge Spenrath
Jeffery Choate (primary) Nathan Shelton (alternate)	Chambers County	Judge Jimmy Sylvia

H-GAC SPOTLIGHT - REGIONAL GROWTH FORECAST

Background

The Regional Growth forecast plays a vital role in transportation planning for multiple agencies and is widely referenced in various reports and analyses. The model generates projections in five-year increments from 2020 through 2050, using 2020 as the base year.

Current Situation

In January 2025, H-GAC released the 2024 Regional Growth Forecast, projecting a regional population of 10.7 million by 2050, an increase of 3.6 million over 30 years. This estimate is 500,000 lower than the 2018 forecast (11.2 million), primarily due to declining birth rates, an aging population, and temporary migration disruptions from COVID-19—trends that are also reflected in both national and Texas population projections. The 2024 update incorporates the latest socioeconomic, real estate, and travel network data, along with refinements to the growth model to better account for future real estate development. For more details on methodology and results, visit <https://www.h-gac.com/regional-growth-forecast>

Funding Source

N/A

Budgeted

N/A

Action Requested

No action requested. For information only. (Staff Contact: Pramod Sambidi)

EXECUTIVE DIRECTOR'S REPORT

Background

N/A

Current Situation

N/A

Funding Source

N/A

Budgeted

N/A

Action Requested

Report on current and upcoming H-GAC activities. (Staff Contact: Chuck Wemple)

EXECUTIVE SESSION – CONSULTATION WITH ATTORNEY

Background

H-GAC Executive Director Chuck Wemple and legal counsel will provide an update in a duly called closed session.

Current Situation

H-GAC Executive Director Chuck Wemple and legal counsel will provide the status of any pending or contemplated legal action.

Funding Source

N/A

Budgeted

N/A

Action Requested

The H-GAC Board may hold an executive session pursuant to Section 551.071 of the Texas Government Code to consult with its attorney regarding pending or contemplated litigation. (Staff contact: Chuck Wemple)