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| **City of Pearland Pandemic Transition Guide**  **April, 2020** |

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| Department | Division |

What operations/services need to increase or re-open?

What facilities need to re-open?

Which employee’s need to return; what changes need to be made to employee working conditions?

***Emergency Phase – Current Situation***

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| **Types of City Services** | **Precautionary Protocols & Measures** |
| Essential operations continuing in field and emergency operations | Onsite operations with reduced workforce |
| Support operations of remote and staggered work schedules | Field operations with minimized contact and use of PPE, when appropriate |
| City offices and facilities closed to the public |  |

***Phase 1A – Preparation Phase (May 4, 2020 – May 11, 2020)***

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| **Types of City Services** | **Precautionary Protocols & Measures** |
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***Phase 1B – Transition Phase (May 11, 2020 – May 25, 2020)***

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| **Types of City Services** | **Precautionary Protocols & Measures** |
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***Phase 2 – Normalization (May 25, 2020 – TBD)***

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| **Types of City Services** | | **Precautionary Protocols & Measures** | |
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***Phase 3 – Normal Operations (TBD)***

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| **Types of City Services** | | **Precautionary Protocols & Measures** | |
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