8. FUTURE WORK SURVEY

Background

In 2020 The Houston-Galveston Area Council's Commute Solutions program launched an Employer Survey on Covid-19 Impact to better understand how company operations changed during the pandemic. This year we launched a follow-up survey to learn how organizations plan to work moving forward, The Future of Work Survey.

This survey takes a deep dive into the impacts of Covid-19 on worksites. The data gathered shows how organizations operated before the pandemic, how they are operating now, and what they envision the workplace to look like moving forward. In addition, the survey looks at benefits offered such as commuting subsidies and other transportation related allowances. H-GAC's Commute Solutions team, in partnership with a small consultant team from AECOM, worked to distribute the survey to employers large and small across the eight-county region. The survey was promoted online through the website and social media, shared with management districts and partners through emails and phone calls, and included in multiple external agency newsletters. The survey received close to 200 responses.

Current Situation

The survey will be used for two primary purposes:

- data gathering to help with future transportation planning, and
- engagement to assist employers with their needs regarding alternative commute options, including telework and compressed scheduling.

The survey analysis has been shared with the survey participants and is available for public review online <u>HERE</u>.

For additional information on the Future of Work Survey, please contact Francis Rodriguez, Senior Program Coordinator at Francis.rodriguez@h-gac.com or at 713-993-2437.

Action Requested

None. For information and dicussion only.