



November 8, 2018

State Auditor's Office
Attention: Reports
Robert E. Johnson Building
P.O. Box 12067
Austin, Texas 78711-2067

Dear Sir or Madam:

I am writing in response to the state requirement found in Section 391.0117(e) of the Local Government Code that regional planning commissions must adopt salary schedules and submit them to the State Auditor's Office forty-five days prior to the end of our fiscal year, which began on January 1, 2018.

According to State law and regulations, this provision does not apply to a regional planning commission whenever the average weekly wage of the commission's most populous county exceeds the state average weekly wage by 20 percent or more for the previous year. According to the Texas Workforce Commission's County Employment and Wage Information Report, the following are average weekly wages for 2017, the most recent year with complete data.

State of Texas Average Weekly Wage --	\$1,072.97
Harris County Average Weekly Wage --	\$1,317.76
Percent Harris County exceeds state average --	22.8%

Therefore, H-GAC is not statutorily required to submit a salary schedule to the State Auditor's office under Texas Local Government Code, Section 391.0117(f) and is filing this exemption notice. However, we are enclosing for your information H-GAC's 2019 proposed salary schedule with comparable state ranges showing that H-GAC salary ranges are generally consistent with the state salary schedule.

If you have any questions about this information, please let me know.

Sincerely,

Chuck Wemple

CW/rdg
Enclosure

H-GAC Salary Range Matrix 2019

H-GAC Level	H-GAC Description	MRP		H-GAC Titles	2019 H-GAC Salary Range		ERI Job Number	2018 H-GAC Salary Range		State Salary Group	2017-2019 State Salary Range	
		Midpoint			Minimum	Maximum		Minimum	Maximum		2017-2019 State Salary Range	
14	Management VI	\$219,674.00		Executive Director	\$164,755.50	\$259,715.32		\$162,802.00	\$260,483.00	Group 7	\$162,000.00	\$261,068.00
12	Management V	\$171,830.00		Chief Financial Officer				\$127,355.00	\$203,767.00	B-32	\$122,972.00	\$207,977.00
12				Chief Operating Officer								
11	Management IV	\$156,219.00		Director								
10	Management III	\$142,019.00		Assistant Director	\$117,164.25	\$187,462.80		\$115,775.00	\$185,240.00	B-31	\$111,793.00	\$189,069.00
10	Management III			Senior Manager	\$106,514.25	\$170,422.80		\$105,251.00	\$168,402.00	B30	\$101,630.00	\$171,881.00
9	Management II	\$120,781.00		Manager	\$90,585.75	\$150,976.25	65960	\$89,512.00	\$149,186.00	B-29	\$76,356.00	\$156,256.00
8	Mgt I - Prof. IV	\$93,724.00		Accounting Administrator	\$70,293.00	\$117,155.00	6576	\$69,460.00	\$115,766.00	B-26 B-25	\$63,104.00	\$117,397.00
8				Facilities Administrator								
8				Principal Industry Liaison								
8				Principal Data Analyst								
8				Principal Financial Analyst								
8				Principal GIS Analyst								
8				Principal Outreach Coordinator								
8				Principal Planner								
8				Principal Program Coordinator								
8				Principal Purchasing Coordinator								
8				Procurement Administrator								
8				Program Administrator								
8				Project Manager			3468					
8				Systems Operations Administrator								
8				Web Administrator								
7	Professional III	\$73,736.00		Account Liaison	\$55,302.00	\$92,170.00		\$54,647.00	\$91,078.00	B-24 B-23 B-22	\$51,614.00	\$96,720.00
7				Lead Benefit Counseling Coordinator								
7				Lead Ombudsman Coordinator								
7				Lead Procurement Coordinator								
7				Lead Program Coordinator								
7				Lead Quality Assurance Analyst								
7				Senior Agency Webmaster			220245					
7				Senior Auditor								
7				Senior Communication Coordinator								
7				Senior Data Analyst								
7				Senior Education Coordinator								
7				Senior Financial Analyst								
7				Senior GIS Analyst			1273					
7				Senior Loan Coordinator								
7				Senior Operations Analyst								
7				Senior Outreach Coordinator								
7				Senior Planner								
7				Senior Program Coordinator								
7				Senior Quality Assurance Coordinator								
7				Senior Specifications Analyst								
7				Senior Systems Analyst								
7				Senior Webmaster								
6	Professional II	\$62,930.00		Accountant	\$47,197.50	\$78,662.50	4001	\$47,476.00	\$76,809.00	B-21 B-20 B-19	\$42,244.00	\$78,953.00
6				Accounting/Finance Coordinator								
6				Administrative Coordinator								
6				Auditor								

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