## The ADA Branch at Texas Parks and Wildlife

Texas Parks And Wildlife Department Support Resources Division Americans With Disabilities (ADA) Branch

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# TEXAS PARKS & WILDLIFE

#### ADA Branch







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Cole Johnson Training Specialist "We have to figure out how to adapt the global goals of inclusion and accessibility to the very specific environments of a park's geography or historic nature of a facility."

- Jeremy Buzzell, NPS Accessibility Chief

#### How are we different?

#### **Diverse Facilities**



#### Services - Accommodations

- Transcription
- Translation
- Adapted Communications
- Resources
- Consultation









## **Programs- Inclusive and Accessible**



- Fishing and Hunting Education
- Outdoor Recreation
- CO-OP Partners

<u>https://tpwd.texas.gov/business/grants/recreation-</u> grants/community-outdoor-outreach-program-co-op-grants







#### Park Lands Pass Statistics



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## We Created Goals

#### 1<sup>st</sup> Goal

Create a welcoming environment by increasing the ability of TPWD to serve visitors and staff with disabilities

**Vision:** TPWD recognizes that accessibility impacts not only visitors and staff of varying abilities but also their family and friends. From facilities to programs; all staff, volunteers, partners, and concessioners will be skilled proponents of accessibility

#### 2<sup>nd</sup> Goal

Ensure that new facilities and programs are inclusive and accessible to people with disabilities

Vision: The Texas Parks and Wildlife Department will embrace and incorporate accessible and universal design principles when developing all new facilities and programs

## 3<sup>rd</sup> Goal

Ensure existing programs, processes, and services are accessible to people with disabilities.

**Vision:** Strategically reimagine new and existing programs, services, and processes for accessibility by focusing on key visitor experiences throughout the agency.

## We Created a Plan to Achieve our Goals

#### **Three Pillars**

- 1) Facilities Barrier free and accessible design
- 2) Programs Inclusive, modified, and adaptable
- 3) Services Welcoming, accommodating, and applicable

## Strategies for goal 1

- Develop a communication plan to improve information presented to the public
- Develop a training plan to increase the understanding and capacity of all TPWD employees, partners, and concessioners
- Bolster organizational structure to implement strategies and track results by creating the Accessibility Committee across all twelve divisions

### Strategies for goal 2

- Complete a Self-Evaluation that includes a walk-though of all TPWD facilities.
- Review capital projects prioritization list and minor repair priority list. Include projected costs
- Create a formal Transition Plan to include the priority lists from the Self-Evaluation. Hold three public hearings to seek input from the Texas disability community before revising final draft of the Transition Plan

## Strategies for goal 3

- Develop a process to analyze and prioritize key experiences when engaging with the TPWD
- Education programs
- State park visitation
- Licensure
- Rules and regulations
- Volunteers, docent, and partnerships.

## Funding

## Legislative Appropriations Request (LAR)



## **More Information?**

#### Contact

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