



Jim Siciliano

La Moyne University: B.A. History

Brookdale Community College: A.A. Liberal Arts



Mr. Siciliano serves as BDR's Director of Financial Recovery Services. In this capacity, he is responsible for guiding clients through the various elements of available funding sources including Public Assistance, Hazard Mitigation Program, Community Development Block Grants, Federal Highway Administration and National Resources Conservation Services funds, among others.

In addition, Mr. Siciliano has spent the past five years providing insurance adjustment and financial recovery services for 27 declared disaster throughout the country including four disasters in New York, Hurricane Katrina, and efforts throughout Florida, Texas, Mississippi, Iowa and Arkansas. An authority on the federal Public Assistance program, Mr. Siciliano has developed a Principles of Public Assistance course, which helps applicants through what can otherwise be an arduous process, as well as a 40-hour advance Public Assistance Project Formulation course. Together the courses have been taught to over 1000 applicant representatives.

KEY AREAS OF EXPERTISE

- Local, state and federal emergency management and disaster response and recovery funding
- Public Assistance programs
- Insurance claims adjusting
- Hazard mitigation planning
- Grant writing, administration and implementation

M. Wayne Floyd

East Carolina University: B.A.: M.B.A. in Management and Finance



Mr. Floyd has over 25 years of hands-on experience in emergency management planning, disaster response and recovery and environmental health hazards associated with natural disasters. Among his many achievements, Mr. Floyd served as an on-site construction manager responsible for coordinating the services of a staff of 27 public

assistance (PA) project officers; worked as the State Deputy PA Officer for debris management while under contract with the Mississippi Emergency Management Agency (MEMA); and developed validation guidelines for field operations and monitoring of debris removal operations throughout the State of North Carolina. While employed by the North Carolina Department of Crime Control and Public Safety, Division of Emergency Management, Mr. Floyd developed the protocol for a statewide debris management plan (DMP). He also helped state regulatory agencies implement a fast-track permitting process to expedite a recovery effort in the event of a natural or man-made disaster. As part of this work, Mr. Floyd wrote standards for state and local

KEY AREAS OF EXPERTISE

- FEMA compliance monitoring and auditing oversight
- Hazard mitigation
- Public Assistance programs
- Environmental health
- FEMA appeals support
- Emergency management and disaster response

government agencies required to document and support the FEMA PA Program. He also administered state contracts used under the Hazard Mitigation Grants Program to demolish residential structures.

Dick Hainje

Mid-American Nazarene University: B.A. in Management and Human Relations

Kilian College: A.S. in Fire Science



Former State Senator and Deputy Fire Chief, Richard "Dick" Hainje recently joined BDR as Director of Government Affairs. In his most recent role, he served as the Regional Administrator of FEMA Region VII for eight years, Mr. Hainje was responsible for the preparedness, response, recovery and mitigation of all disasters in Kansas, Iowa, Nebraska and Missouri and led the region

through over 40 presidentially-declared disasters. In this capacity, Mr. Hainje deployed over 2,000 emergency management employees following catastrophic disaster events in Florida, Mississippi, Iowa, Nebraska and Kansas. He was responsible for creating a long-term community recovery process for FEMA Region VII. This innovation made the Greensburg, Kansas recovery a model for disaster recovery and the subject of televised documentaries/specials on major networks. Mr. Hainje was also the Director of Emergency Housing for the four hurricanes that affected Florida in 2004. This housing operation became the largest emergency housing operation in more than a decade.

KEY AREAS OF EXPERTISE

- Local, state and federal emergency management and disaster response and recovery funding
- Post-disaster emergency housing
- Grant writing, administration and implementation

Thad Leugemors

State University of New York: B.A. in Pre-Law

Mr. Leugemors recently joined BDR as Project Manager for the firm's Financial Recovery Services Division. He is currently managing a \$140 million dollar hazard mitigation program grant funding project on behalf of Galveston County, Texas in response to Hurricane Ike. The project is designed to leverage each of the available grant funding sources to repair, replace and rebuild this community, which sustained tremendous hurricane and flood damage following what is considered the third costliest disaster in U.S. history.

Prior to joining BDR, Mr. Leugemors was the Project Manager for the Seneca Nation of Indians where he was appointed by the President of the Tribal Council to create and implement a program to provide affordable housing to low income tribal members focusing on elders and families with children. While in this role, Mr. Leugemors oversaw all aspects of the program including budgeting and program management, securing HUD grants, homeowner application and qualification, creating efficient house designs, bidding, project management and closeout. Mr. Leugemors delivered over 75 units and over \$1M in home improvements with an operational cost of less than 4 percent of the program budget.

KEY AREAS OF EXPERTISE

- FEMA Public Assistance programs
- Hazard Mitigation Grant program funding and administration
- Project worksheet development and reiterations
- Project closeout
- Appeals support

John Buri

University of Texas at Austin: B.A. in Government

Texas State University: M.P.A.



Mr. Buri is Managing Director for BDR in the Southwest Region. Mr. Buri has managed numerous emergency management and homeland security planning projects during his tenure at BDR in Texas and nationally. His expertise in the field has been recognized through numerous speaking engagements at the Governor's Division of Emergency Management's – Texas Homeland Security Conference and Texas Hurricane Conference

as well as the Emergency Management Association of Texas Symposium in 2006-08. In 2008, he assisted in the development of COOP plans for Montgomery County and Fort Bend County, Texas respectively. In addition, Mr. Buri has managed disaster recovery operations for the Texas/Louisiana gulf-coast following Hurricane's Dolly, Gustav and Ike in 2008-09.

In addition, Mr. Buri also serves as the Corporate Representative on the Board of Directors for the Emergency Management Association of Texas.

KEY AREAS OF EXPERTISE

- Testing, Training and Exercise Design and Delivery
- Disaster Recovery
- Continuity of Operations Planning
- Emergency Preparedness Planning